

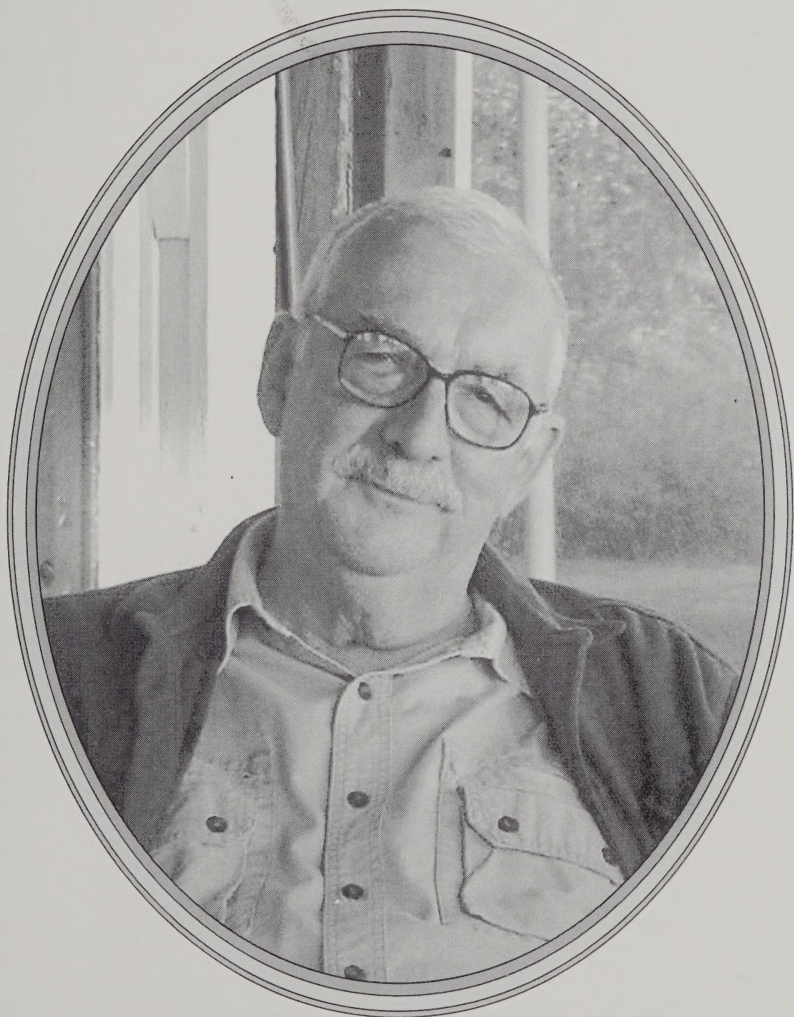
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2008 Annual Report



**Town of
Bethlehem, New Hampshire**

THE HONORABLE

Peter W. Smith

1938-2008

In the past year 2008, Bethlehem lost one of its biggest supporters, Peter Smith. Pete was a man of many hats including husband, father, grandfather, attorney, Municipal Judge, Superior Court Judge, Bethlehem Town Moderator, and long time fisherman. Above all, he was known to us as a true gentleman.

Our Town Report is dedicated to the memory of Peter as a thank you from the Town that he loved and called home.

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N.H. STATE LIBRARY

MAR 11 2009

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CONCORD, N.H.

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TOWN OFFICERS

BOARD OF SELECTMEN

Daniel Tucker Resigned	(2008)
Dan Ingraham appointed until	(2009)
Harold Friedman	(2010)
Jeanne Robillard	(2009)
Richard Ubaldo	(2010)
Mark Fiorentino	(2010)

ADMINISTRATIVE ASSISTANT – BOARD OF SELECTMEN

Cheryl Sargent

TOWN CLERK

Claudia Brown (2010)

TREASURER

Nancy Dickowski (2010)

TAX COLLECTOR

Claudia Brown (2010)

MODERATOR

Alistair MacBain (2010)

POLICE CHIEF

Eric Lougee Retired 11/08
Michael Ho-Sing-Loy Officer in Charge

OVERSEER OF WELFARE

Jeanne Robillard

FIRE CHIEF AND FOREST FIRE WARDEN

Jack Anderson

ASSISTANT CHIEF

Brian Charland

2ND ASSISTANT CHIEF

Laura Lucas

TRUSTEES OF THE TRUST FUNDS

Alan Jackson	(2011)
John Miller	(2010)
Donald Lavoie	(2009)

SUPERVISORS OF THE CHECKLIST

Barbara Waites	(2008)
Marilyn Johnson	(2009)
Stephen Oliveria	(2009)

LIBRARIAN

Annette Marquis

LIBRARY TRUSTEES

Jonathan Wright	(2011)	Joyce Tucker	(2009)
Jannifer Kotok	(2011)	Florence Houghton	(2009)
Alan Strell	(2011)	Rhoda Lyster	(2009)
Elizabeth Harrington	(2010)		
Patricia Bonardi	(2010)		
Jean Wedick	(2010)		

CEMETERY COMMITTEE

Ernest Ferland
Richard Robie Sr.
Paul Hudson

REVOLVING LOAN COMMITTEE

Len Reed
Peter Thoma
Ronny Lyster

CONSERVATION COMMISSION

Marilyn Johnson	Kevin Morse
David Pelletier	Christopher Jensen
A. Michael Santos	Cheryl Jensen

BRETZELDER PARK COMMITTEE

Nancy Czarny	Al MacBain
Ann Gruczka	Nigel Manley
Marilyn Johnson	Liz Carter

Tanya Tellman

PLANNING / ZONING BOARD ASSISTANT

Dianne Lambert

PLANNING BOARD

John Seely, Chair	(3/09)
Dan Inghram	(3/09)
Dan Webb	(6/09)
Lon Weston	(3/09)
Mike Ritter	(3/09)
Erin Woo, 1 st Alternate	(6/08)
Matt MacKinnon, 2 nd Alternate	(6/09)

ZONING BOARD

Kevin Morse, Chair	(3/10)
Roland Shick, Swing Member from PB, Vice Chair	(3/10)
George Foss, III	(3/09)
Judy Wallace	(3/11)
Douglas Paul, 1 st Alternate	(6/11)
Alecia Loveless, 2 nd	Alternate (12/09)
Ruth Heniz, 4 th Alternate	(8/10)

**TOWN OF BETHLEHEM
NEW HAMPSHIRE
2008 TOWN MEETING WARRANT**

To the inhabitants of the Town of Bethlehem, New Hampshire, Grafton County in New Hampshire, qualified to vote in Town affairs:

You are hereby notified that the **first session** (deliberative) of the annual meeting of the Town of Bethlehem will be held at the Bethlehem Town Building Meeting Room located at 2155 Main Street in said Bethlehem on February 4th, 2008 at 7:00 pm. Warrant articles may be amended at this session per RSA 40:13, IV a, with the exception of Warrant Articles whose wording is prescribed by law and cannot be amended per RSA 40:13 a. Warrant Articles that are amended shall be placed on the official ballot for a final vote on the main motion as amended.

You are further notified that the **second session** of the annual meeting of the Town of Bethlehem will be held at the Bethlehem Town Building Meeting Room on Tuesday, March 11, 2008 at 8:00 am for the choice of town officers elected by official ballot, to vote on the questions required by law to be inserted on the official ballot, and to vote on all warrant articles from the first session on official ballot per RSA 40:13, VII. The polls for the election of town officers and other action required to be inserted on said ballot will open on said date at 8:00 am in the forenoon and will not close until 7:00 pm in the evening.

Article 1: To choose all necessary Town Officers for the ensuing year. (Ballot Vote)

Selectman Three Year Term

Richard Ubaldo	442
Lon Weston	285
Mark Fiorentino	411
Seth Goldstein	318
Weston H. Griffith Sr.	56

Moderator Two Year Term

Alistair MacBain	458
Rickard Polonsky	293

Town Clerk Two Year Term

Casey Bonilla	377
Claudia Brown	410

Supervisor of the Checklist Five Year Term

Annette Marquis	484
Marilyn Johnson	222

Library Trustees Three Year Term

Jannifer Kotok	576	Jonathan Wright V	556
Alan Strell	547		

Trustee of the Trust Fund Three Year Term

Alan Jackson	149
Dave Tellman	78

Road Agent Two Year Term

Jonathan Wright V	391
Brian Charland	322

Article 2: Are you in favor of the adoption of Amendment No. 1 as proposed by the Planning Board for the Town Zoning Ordinance as follows:

ARTICLE II (E), GENERAL PROVISION: E

In all districts building coverage on the site shall not exceed twenty-five percent (25%) of the lot area unless otherwise stated here in.

487 Yes	268 No
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Article 3: Are you in favor of the adoption of Amendment No. 2 as proposed by the Planning Board for the Town Zoning Ordinance as follows:

EXPLANATION OF PROPOSED CHANGES: The changes being proposed by the Planning Board under this Amendment are to "Article XI – Multi Family Dwelling Unit Development". The primary change would decrease the current percentage of a Lot allowed to be covered by the structures in a Multi-Family Developments from 25% Lot coverage to 10%. Also, a number of minor, non-substantive, changes to the language are being proposed in order to make the Ordinance read more clearly. The primary change would add a section under "General Requirements" of "Article XI – Multi-Family Dwelling Unit Development" to read as follows:

(Due to the length of "Article XI – Multi-Family Dwelling Unit Development" the entire text of neither the existing or the proposed Article are included on this Ballot. Copies of the complete text of the existing and the proposed changes to "Article XI – Multi-Family Dwelling Unit Development" have been made available for public review prior to and on this date, March 11, 2008. Pursuant to RSA 675:3, VII).

The primary change under this Amendment would add a section under "General Requirements" of "Article XI – Multi-Family Dwelling Unit Development" to read as follows:

ARTICLE XI MULTI-FAMILY DWELLING UNIT DEVELOPMENT

B GENERAL REQUIREMENTS:

Building Coverage:

In all Districts the total building coverage shall not exceed 10% of the lot area.

436 Yes	324 No
---------	--------

Article 4: Are you in favor of the adoption of Amendment No. 3 as proposed by the Planning Board for the Town Zoning Ordinance as follows:

EXPLANATION OF PROPOSED CHANGES: The changes being proposed by the Planning Board under this Amendment are to “Article XII – Cluster Development”. The proposed changes will add clarity as to what types of dwellings and/or Lot designs fall under this Article as well as decrease the minimum lot size for a Cluster Development from the current 8 acres to whatever the standard minimum Lot size is in each Zoning District.

(NOTE: Due to the length of Article XII – “Cluster Development” the entire text of neither the existing or proposed Article XII have been included on this Ballot. Copies of the complete text of both the existing and the proposed changes to “Article XII – Cluster Development” have been made available for public review prior to and on this date, March 11, 2008. Pursuant to RSA 675:3, VII).

475 Yes 275 No

Article 5: Are you in favor of the adoption of Amendment No. 4 as proposed by the Planning Board for the Town Zoning Ordinance as follows:

EXPLANATION OF PROPOSED CHANGE: The change being proposed by the Planning Board under this Amendment would replace the existing “Article IX – Condominium Development” with new language in order to bring Article.

(NOTE: Due to the length of the existing “Article IX – Condominium Development” the text of the “existing” Article is not included on this Ballot. Copies of the complete text of the existing “Article IX – Condominium Development” as well as the proposed change have been made available for public review prior to and on this date, March 11, 2008. Pursuant to RSA 675:3, VII).

Amendment No. 4 as proposed by the Planning Board for the Bethlehem Zoning Ordinance to replace the existing “Article IX – Condominium Development”, to read as follows: IX into compliance with current New Hampshire Statue, RSA 356:B-5.

ARTICLE IX CONDOMINIUM DEVELOPMENT

Pursuant to RSA 356:B-5, any use of land proposed to be held in the condominium form of ownership shall be subject to the same requirements under this ordinance as a physically identical use of land that is not subject to the condominium form of ownership

554 Yes 201 No

Article 6: Are you in favor of the adoption of Amendment No. 5 as proposed by the Planning Board for the Town Zoning Ordinance as follows:

EXPLANATION OF PROPOSED CHANGE: The change being proposed by the Planning Board under this Amendment would replace in its entirety the existing “Article X – Condominium Conversion” with new a new title, “Article X - Conversion To The

Condominium Form Of Ownership” and new language in order to bring Article X into compliance with current New Hampshire Statute, RSA 356:B-5, to read as follows:

(Due to the length of the existing “Article X – Condominium Conversion” the text of the “existing” Article is not included on this Ballot. Copies of the complete text of the existing “Article X – Condominium Conversion” as well as the proposed Article X have been made available for public review prior to and on this date, March 11, 2008. Pursuant to RSA 675:3, VII).

Amendment No. 5 as proposed by the Planning Board for the Bethlehem Zoning Ordinance to read as follows:

ARTICLE X CONVERSION TO THE CONDOMINIUM FORM OF OWNERSHIP

Any existing use of land that is proposed to be converted to the condominium form of ownership shall first require subdivision approval from the planning board pursuant to RSA 672:14, I. The planning board shall grant subdivision approval for the conversion, utilizing the board’s normal procedures applicable for acceptance, public hearing, review, and final decision for subdivision applications, unless the planning board finds on the record that the proposed conversion to the condominium form of ownership would likely result in an unacceptable impact on surrounding properties which is different in nature or degree from the impacts associated with the use of the land before the conversion to the condominium form of ownership.

556 Yes 198 No

Article 7: Are you in favor of the adoption of Amendment No. 6 as proposed by the Planning Board for the Town Zoning Ordinance as follows:

EXPLANATION OF PROPOSED CHANGE: The change being proposed by the Planning Board under this Amendment is to replace the existing “Article XV – Telecommunications Facilities” in its entirety with a newer version entitled “Article XV - Personal Wireless Service Facilities”. The proposed Article XV would strengthen the Town’s ability to regulate the location and placement of new Personal Wireless Service Facilities. The proposed Article XV also contains an extended Definitions section. The “Purpose” section of the proposed Article is copied below.

(Due to the length of both, the existing Article XV – Telecommunications Facilities” and the proposed “Article XV – Personal Wireless Service Facilities” the entire text of neither are included on this Ballot. Copies of both the existing and proposed articles have been made available for public review prior to and on this date, March 11, 2008. Pursuant to RSA 675:3, VII)

ARTICLE XV: PERSONAL WIRELESS SERVICE FACILITIES (PWSF)
The purpose of this Article is to:

- I. Preserve the character and appearance of the Town of Bethlehem

while allowing adequate telecommunications services to be developed.

- II. Minimize the impact of telecommunications facilities on the scenic, historic, environmental, and natural or human resources of Bethlehem.
- III. Provide standards and requirements for the regulation, placement, design, appearance, construction, monitoring, modification and removal of telecommunication facilities and towers.
- IV. Minimize the impact of telecommunications facilities on property values, and scenic areas within the Town of Bethlehem.
- V. Locate towers and/or antennas in a manner which promotes the general safety, health, welfare and quality of life of the citizens of Bethlehem and all those who visit this community.
- VI. Require the sharing of existing communications facilities, towers, and sites where possible.
- VII. Reasonably regulate the location, placement, operation and maintenance of PWSF within the Town of Bethlehem, while at the same time meeting the requirements of the (Federal) Telecommunications Act of 1996.
- VIII. Amateur Radio; Receive-Only Antennas: This article shall not govern any tower, or the installation of any antenna that is under 70 feet in height and is owned and operated by a federally-licensed amateur radio station operator or is used exclusively for receive only antennas. This application adopts the provisions and limitations as referenced in RSA 674:16, IV.

544 Yes

213 No

Article 8: To see if the Town will vote to raise and appropriate the sum of (Four hundred sixty thousand) \$460,000 for the construction or rebuilding and relining the existing swimming pool facilities along with providing for modifications to meet State and ADA code requirements including related incidental expenses. (Four hundred sixty thousand (\$460,000) of such sum to be raised through the issuance of bonds or notes in compliance with the Municipal Finance Act, RSA 33:1 et seq., as amended: to authorize the Selectmen to apply for, obtain and accept federal, state or other aid if any, which may be available for said project and to comply with all laws applicable to said project; to authorize the Selectmen to issue, negotiate, sell and deliver said bonds and notes and to determine the rate of interest thereon and the maturity and other terms thereof; and to authorize the Selectmen to take any other action or to pass any other vote relative thereto. (Recommended by the Board of Selectmen.) (3/5 majority vote required)

278 Yes

505 No

Article 9: To see if the Town will vote to raise and appropriate the sum of (Two hundred thousand) \$200,000 for the repair of the Prospect Street Bridge. This is to propose a short term bond to authorize the Select Board to expend these funds to repair the Prospect Street Bridge, which is eligible for an 80% reimbursement of the total incurred expenses including engineering costs from the State of NH after July 1, 2008. The anticipated final total expense has been previously appropriated in the Prospect Street Bridge Capital

Reserve account raised for this said purpose. (Two hundred thousand) \$200,000 of such sum to be raised through the issuance of bonds or notes under and in compliance with the Municipal Finance Act, RSA 33:1 et seq., as amended; to authorize the Selectmen to apply for, obtain and accept federal, state or other aid, if any, which may be available for said project and to comply with all laws applicable to said project; to authorize the Selectmen to issue, negotiate, sell and deliver said bonds and notes and to determine the rate of interest thereon and the maturity and other terms thereof; and to authorize the Selectmen to take any other action or to pass any other vote relative thereto. (3/5 majority vote required) (Recommended by the Board of Selectmen.)

592 Yes 187 No

Article 10: Shall the Town raise and appropriate as an Operating Budget, not including appropriations by Special Warrant Articles and other Appropriations voted separately, the amounts set forth therein, totaling **\$2,502,984** should this article be defeated, the Operating Budget shall be **\$2,673,747**; which is the same as last year, with certain adjustments required by previous action of the Town or by law or the local governing body may hold one Special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised Operating Budget only. (*The Board of Selectmen recommend this appropriation.*)

Note: This Operating Budget does not include appropriations in any other Warrant Articles.

627 Yes 148 No

Article 11: To see if the Town will vote to raise and appropriate the sum of (Nine thousand) **\$9,000.00** for the purpose of providing live musical entertainment, free to the public, to be held at the Bethlehem Gazebo in 2008. (Not recommended by the Board of Selectmen.)

429 Yes 348 No

Article 12: To see if the Town will vote to raise and appropriate the sum of (Ten thousand) **\$10,000.00** to be added to the Capital Reserve Fund-Police Cruiser previously established. (*The Board of Selectmen recommend this appropriation.*)

Article 13: To see if the Town will vote to raise and appropriate the sum of (Fifteen thousand) **\$15,000.00** (Article 19 in the 2003 Warrant specified that the Total is \$15,000) to be added to the Capital Reserve Fund-Town Buildings Maintenance previously established. (Recommended by the Board of Selectmen.)

544 Yes 228 No

Article 14: To see if the Town will vote to raise and appropriate the sum of (Sixty thousand) **\$60,000.00** to be added to the Capital Reserve Fund-Highway Dump Truck previously established. (*The Board of Selectmen recommend this appropriation.*)

507 Yes 269 No

Article 15: To see if the Town will vote to establish a Capital Reserve Fund under the

provisions of RSA 35:1 for the purpose of purchasing a Highway Grader and to appropriate the sum of (Twenty-five thousand) \$25,000 to be placed in this fund and to designate the Board of Selectmen to expend. (The Board of Selectmen recommend this appropriation.)

422 Yes 350 No

Article 16: To see if the Town will vote to establish a Capital Reserve Fund under provisions of RSA 35:1 for the purpose of purchasing personal protective safety equipment for the fire department and to appropriate the sum of (Ten thousand) \$10,000 to be placed in this fund and to designate the Board of Selectmen to expend. This capital reserve fund would be used to replace or upgrade personal protective clothing and or self contained breathing apparatus to insure the safety of our firefighters. (The Board of Selectmen recommend this article.)

648 Yes 135 No

Article 17: To see if the Town will vote to discontinue delegating the responsibilities of the cemetery from the Select Board, and establish an elected board of cemetery trustees consisting of 5 members as authorized under RSA 289:6. In the initial election of cemetery trustees, they shall be elected by ballot at an annual town meeting. One shall be elected for a one year term, one for a 2-year term, and one for a 3-year term. In towns with a Board of 5 trustees, the additional trustees shall be appointed by the selectmen, one for a 1-year term and one for 2 years. Subsequent trustees shall be elected by ballot at the annual town meeting to replace those whose terms expire. The term of each trustee shall be 3 years. (The Board of Selectmen recommend this article.)

598 Yes 175 No

Article 18: To see if the town will vote to discontinue the Capital Reserve Fund-Tri-Town Industrial Park, said funds with accumulated interest to date of withdrawal, are to be transferred to the General Fund. (The fund balance as of December 31, 2006 was \$27,260.38.) (The Select Board recommend this article.)

629 Yes 139 No

Article 19: To see if the Town will vote to discontinue the Capital reserve Fund-Town Properties/ADA, said funds, with accumulated interest to date of withdrawal, are to be transferred to the General Fund. (The fund balance as of December 31, 2006 was \$50,608.29.) (The Board of Selectmen recommend this article.)

647 Yes 119 No

Article 20: To see is the Town will vote to establish a Capital Reserve Fund for the purpose of road maintenance, and to raise and appropriate (Forty thousand) (\$40,000) to be placed in this fund and further to name the selectmen as agents to expend. (The Board of Selectmen recommend this article.)

448 Yes 325 No

Article 21: To see if the Town will vote to transfer \$40,000 for the purpose of adding to the Capital Reserve Fund established at Town Meeting of 2007 to create a Recycle/Transfer Station, with said transferred funds to come from the fund-Solid Waste Disposal-Special Reserve Fund; and further to name the Board of Selectmen as agents to expend from this fund. (This will not have an effect on the Tax Rate) (The Board of Selectmen recommend this article.)

417 Yes 363 No

Article 22: To see if the Town will vote to modify the elderly exemptions from property tax in the Town of Bethlehem, based on assessed value, for qualified taxpayers, to be as follows: for a person 65 years of age up to 74 years **\$50,000**; for a person 75 years of age up to 80 years, **\$75,000**; for a person 80 years of age or older, **\$100,000**. To qualify, the person must have been a New Hampshire resident for at least 5 years, own the real estate individually or jointly, or if the real estate is owned by such person's spouse, they must have been married for at least 5 years. In addition, the taxpayer must have a net income of not more than **\$25,000**, or if married, a combined net income of less than **\$37,500** and own net assets not in excess of **\$100,000**. (The Board of Selectmen recommend this article.)

*Currently the elderly exemptions from property tax in the Town of Bethlehem based on assessed value, for qualified taxpayers are as follows: for a person 65 years of age up to 74 years , **\$20,000**; for a person 75 years of age and up to 80 years, **\$30,000**; for a person 80 years of age or older **\$40,000**. To qualify, the person must have been a New Hampshire resident for at least 5 years, own the real estate individually or jointly, or if the real estate is owned by such person's spouse, they must have been married for 5 years. In addition, the taxpayer must have a net income of not more than **\$22,000** or, if married, a combined net income of less than **\$35,000**; and own net assets not in excess of **\$75,000**.*

636 Yes 146 No

Article 23: To see if the Town will vote to raise and appropriate the flat sum of **\$3,600.00** for the purpose of videotaping the Select Board's meetings, SB2 hearings, and other Town events. This sum is to cover all labor and materials. The videography contract is to be awarded as determined by the Selectmen. (By petition) (The Board of Selectmen recommend this article.)

355 Yes 422 No

Article 24: To see if the Town will vote to adopt the **Local Control and Waste reduction Ordinance**, presented by petition to the Bethlehem Select Board, which has as its purpose and goals the following:

Purpose: An Ordinance to protect the health, safety and general welfare of the citizens, community and environment of the Town of Bethlehem by prohibiting persons from using corporations or syndicates to engage in certain waste storage, "beneficial use" or waste disposal activities, by prohibiting certain corporations from claiming legal rights and protection, by providing for development of a Town waste policy, and by providing for enforcement and penalties for violations of this ordinance

Goals: Assert the rights of the People to a healthy, clean environment, and of the environment to exist and flourish, and impose penalties for violations of these rights.

Recognize that Regulatory Laws are written and advanced on behalf of the regulated industries, that they fail to protect the People and the environment from harms, that they leave the People with minimal power to merely limit the degree of damage such behavior inflicts and that Regulatory Laws deny communities the right to simply say “no” to destructive corporate activities.

Recognize that current local, state and national waste policies are unsuitable and establish waste policy based on reports from the Citizen’s Advisory group on Recycling, with targeted but non-mandatory goals for recycling, reuse and reduction of waste by the community.

Assert the legitimate authority of the People of Bethlehem to control the storage and dumping of waste in the Town by exercising their inalienable right to self-government in enacting this Ordinance.

Assert that state and federal laws that usurp the right of the People to make local governing decisions on issues which directly affect their community, environment, quality of life, and the health, safety and welfare of future generations are unjust and illegitimate.

Assert that corporations being used to traffic in waste within the town are subordinate to the People of Bethlehem, that corporations may not exercise privileges of legal “personhood” or wield the constitution and the law against the People and community of the Town of Bethlehem in order to deny their local self-governing authority.

Prohibit waste hauling corporations from storing and dumping an array of waste materials within the Town of Bethlehem, and impose penalties for such violations.

Prohibit anyone from using or assisting a corporation to violate the provisions of this ordinance, within the Town of Bethlehem, and impose penalties for violating these prohibitions. (By petition)

295 Yes 463 No

Article 25: To see if the Town will vote to raise and appropriate the sum of (Four thousand) (\$4000.00) for video-taping of all Bethlehem Selectboard meetings and annual town meetings. To be put out for sealed bids. (The Board of Selectmen does not recommend this article.) (By petition)

262 Yes 506 No

Article 26: To see if the Town will vote to require the legal budget for all landfill related issues to be a separate warrant article. (By petition)

496 Yes 261 No

Article 27: To see if the Town will vote to change the position of town road agent from the current 2-year elected position to a 2-year appointed position. (By petition)

185 Yes 577 No

Article 28: To see if the Town will vote to change the Planning Board members from appointed to elected positions under the provisions of RSA 673:2,II(b)(1). If so chosen, the elected shall follow the terms provided under RSA 673:5,II. (By petition)

388 Yes 376 No

Article 29: To see is the town will vote to change the Zoning Board members from appointed to elected positions under the provisions of RSA 673:3. If so chosen, the elected members shall be elected for the terms provided under RSA 673:5, II. (By petition)

392 Yes 367 No

Article 30: To see if the Town will vote in favor of decreasing the Board of Selectmen to three members. (By petition)

330 Yes 443 No

Article 31: To see if the Town will vote to create a Town Manager position and vote to raise and appropriate (Fifty thousand) \$50,000 for this purpose. (By petition) (The Board of Selectmen do not recommend this article.)

246 Yes 523 No

Article 32: To see if the Town will vote in favor of reversing the vote taken on Article 6 at the 2000 Bethlehem Town Meeting regarding the provision of RSA 40:13 (known as SB2) and to return to the traditional Town Meeting form of government. (By petition)

283 Yes 475 No

Respectfully Submitted,
Casey Bonilla, Interim Town Clerk

**RESULTS OF RECOUNT
MARCH 18,2008
Town Building**

Town Clerk recount

Casey Bonilla	374	Claudia Brown	406
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Article’s 28 & 29 recount

Article 28: To see if the Town will vote to change the Planning Board members from appointed to elected positions under the provisions of RSA 673:2,II(b)(1). If so chosen, the elected shall follow the terms provided under RSA 673:5,II. (By petition)

387 Yes 377 No

Article 29: To see is the town will vote to change the Zoning Board members from appointed to elected positions under the provisions of RSA 673:3. If so chosen, the elected members shall be elected for the terms provided under RSA 673:5, II. (By petition)

392 Yes 367 No

Respectfully Submitted,
Casey Bonilla, Interim Town Clerk

Memo To: Jamie Dow, Municipal Accounts Auditor

From: Bethlehem Board of Selectmen, Town Clerk Claudia Brown and
Administrative Assistant Cheryl Sargent

Date: May 5, 2008

Subject: 2008 Deliberative Session Minutes

As advised by you in a previous e-mail, this memo documents that the previous Town Clerk Casey Bonilla did not complete or certify the 2008 Annual Meeting Minutes.

The DVD recordings of the Deliberative Session were viewed by Claudia Brown and Cheryl Sargent. The minutes were transcribed by Cheryl Sargent from notes taken from the DVDs. Town Clerk Claudia Brown has reviewed and signed the minutes.

Claudia and Cheryl were also both present at the time of the 2-evening session.

SCHEDULE OF TOWN PROPERTY

205-122	L/B Info Booth	1.48 AC	\$ 186,600.00
206-035	L/B Town Hall, Land and Building	.59 AC	496,900.00
204-043-001	L/O Strawberry Hill Reservoir	53.50 AC	129,800.00
204-043-002	L/B Town Water Supply	5.34 AC	1,071,100.00
414-005	L/O Prospect St. Dump	24.00 AC	79,600.00
414-009	BVD	38.90 AC	1,182,200.00
414-011	BVD	.14 AC	19,900.00
414-012	BVD	3.22 AC	44,300.00
203-001	B/O Highway Garage		<u>145,500.00</u>

Total	\$3,169,900.00
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COUNTRY CLUB

203-001	B/O BCC Country Club		505,300.00
203-001	L/O Prospect Street	102.00 AC	216,800.00
203-017	L/O Prospect Street	33.00 AC	414,400.00
203-018	L/O Prospect Street	4.70 AC	141,300.00
203-019	L/O Prospect Street	1.00 AC	90,000.00
203-034	L/O Pleasant Street	15.70 AC	<u>65,500.00</u>

Total Country Club	\$1,433,300.00
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PARKS AND RECREATION

203-021	L/B Gazebo	1.94 AC	50,100.00
203-025	L/B Tennis Courts	1.20 AC	80,600.00
205-120	L/O Playground Main/Agassiz	4.16 AC	99,400.00
206-027	L/O Elm Street (Little League)	7.80 AC	62,700.00
206-036	L/B Town Pool	1.50 AC	<u>109,700.00</u>

Total Parks and Recreation	\$402,500.00
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CEMETERIES

203-003	L/O N/S Main Street "Cemetery"	1.20 AC	0.00
206-051	L/O Off Cemetery Street (Gift)	.41 AC	0.00
206-056	L/O Maple Street(Gift)	2.60 AC	0.00
206-057	L/O Maple Street	6.50 AC	0.00
404-014	L/O Brook Road	2.90 AC	<u>0.00</u>

Total Cemeteries	\$ 0.00
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SCHOOLS

206-015	L/B BES	3.28 AC	1,516,100.00
402-025	L/B Profile	17.99 AC	2,618,900.00
402-021	L/O Profile	5.53 AC	<u>48,200.00</u>

Total Schools**\$4,183,200.00****RAILROADS – STATE OF NH**

209-026	L/O Trudeau Road	3.70 AC	6,300.00
209-058-001	L/O River Road	7.20 AC	12,200.00
416-008	L/O off Route 116	6.40 AC	10,900.00
419-015	L/O Trudeau Road	9.90 AC	<u>16,800.00</u>

Total Railroads**\$ 46,200.00****MISCELLANEOUS – STATE OF NH**

209-067	L/O Main Street	.67 AC	35,300.00
209-071	L/O Main Street	.05 AC	100.00
420-032	L/O Main Street/Route 302	4.60 AC	<u>46,600.00</u>

Total Misc. – State of NH**\$ 82,000.00****MISCELLANEOUS**

401-035	L/O Gilmanton Hill (Spring)	1.01 AC	<u>40,600.00</u>
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Total Miscellaneous**\$ 40,600.00****DEEDED PROPERTIES**

205-037	L/O Harrigan Street	.15 AC	\$ 5,700.00
205-037-001	L/O Harrigan Street	.10 AC	200.00
206-018	L/B Main Street	3.20 AC	98,500.00
206-029	L/O W/S Elm Street	1.20 AC	40,800.00
206-029-001	L/O W/S Elm Street	3.10 AC	44,100.00
206-063-001	L/O Elm Street	24.70 AC	80,800.00
403-020	L/O Caswell Heights Off I-93	0.04 AC	100.00
404-032-001	L/O Railroad Street	0.53 AC	32,900.00
405-081	L/B Cherry Valley Road	12.75 AC	65,900.00
413-041	L/O Mt. View Lane	2.20 AC	42,500.00
414-008	L/O Off Maple Street N/S	38.00 AC	103,400.00
416-003	L/O Whitefield Road	64.53 AC	148,500.00
416-028	L/O Maple Street	1.20 AC	2,900.00
420-024	L/O Main Street	.11 AC	2,100.00
420-025	L/O Main Street	.05 AC	<u>1,600.00</u>

Total Land and Buildings**\$ 670,000.00**

OWNERS UNKNOWN

203-030	L/O Pine Street	.41 AC	\$ 29,500.00
203-075	L/O Evergreen Lane	.38 AC	28,800.00
204-055-001	L/O Arlington Street	.72 AC	0.00
205-048	L/O Doris Street	.13 AC	5,400.00
206-055	L/O Maple Street	.67 AC	0.00
207-020	L/O Other End Road	.58 AC	7,400.00
209-079	L/O River Road	.07 AC	1,600.00
209-080	L/O River Road	2.20 AC	60,500.00
414-007	L/O Prospect Street	14.70 AC	25,000.00
417-006	L/O Whitefield Town Line	2.70 AC	4,600.00
419-050	L/O Off Route 302	4.50 AC	4,500.00
419-051	L/O Off Route 302	.90 AC	900.00

Total Unknown			\$ 168,200.00
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TAX EXEMPT ORGANIZATIONS**RELIGIOUS**

203-051	All Souls Durell Methodist Church	.85 AC	\$ 28,200.00
203-052	United Methodist Church	.35 AC	275,800.00
204-049	Congregation Machzikai Hadath	.61 AC	163,100.00
204-073	Bethlehem Hebrew Congregation	.44 AC	354,200.00
205-177	Christ the King Catholic Church	2.20 AC	429,100.00
207-002	Episcopal Church	20.00 AC	359,200.00
207-007	Our Lady of the Fairways	.11 AC	100.00
405-042	Assembly of God	2.50 AC	766,000.00
415-017-002	Assembly of God	5.00 AC	99,500.00
416-051	Bethlehem Christian Center	91.50 AC	142,275.00

Total Religious			\$2,617,475.00
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NON-PROFIT ORGANIZATIONS

203-047-1-11	B/O WREN		183,400.00
207-005	Friendship House	5.85 AC	509,100.00
403-012	Burch House	14.70 AC	353,700.00
412-017	B/O Copper Cannon		307,400.00

Total Non-Profit Organizations			1,353,600.00
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FOREST

210-016	USA	109.00 AC	185,300.00
401-018	N.E. Forestry	80.00 AC	174,800.00
412-022-002	USA	210.36 AC	357,600.00
413-058	NH - Cushman	26.00 AC	44,200.00
422-003	USA-Gale River	50.38 AC	124,400.00
422-004	US Forest Service	342.00 AC	581,400.00
422-005	US Forest Service	31,125.00 AC	42,468,000.00

Total Forest			\$43,935,700.00
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FOR-PROFIT ORGANIZATIONS	ASSESSMENT	EXEMPTION
White Mountain School	<u>\$ 4,456,640.00</u>	<u>\$ 2,591,225.00</u>
Total For-Profit Organizations	\$4,456,640.00	\$2,591,225.00

PILOT

PAYMENT IN LIEU OF TAXES

		Assessed Value	Payment
NFI North, Inc.	1.90 AC	\$ 225,600.00	– \$ 4,000.00
SPNHF	1,326.50 AC	<u>729,040.00</u>	<u>8,000.00</u>
Total		\$954,640.00	\$12,000.00

SUMMARY - INVENTORY OF VALUATION

Current Use Land	\$ 2,191,733.00	
Residential Land	74,716,756.00	
Commercial/Industrial	<u>8,967,300.00</u>	
Total Taxable Land		\$ 85,875,789.00
Residential Building	142,257,200.00	
Manufactured Housing	2,229,700.00	
Commercial/Industrial Building	<u>21,652,051.00</u>	
Total Taxable Buildings		\$ 166,138,915.00
Public Utilities		5,948,161.00
Valuation Before Exemptions		\$ 257,962,865.00
Blind Exemptions	-0-	
Adjusted Elderly Exemptions	2,355,800.00	
School Exemption	<u>150,000.00</u>	
Total Exemptions Off Valuation		(2,505,800.00)
Net Valuation On Which Tax Rate Is Computed		\$ 255,457,065.00
Less the A list utilities		(5,717,761.00)
Net Valuation Without Utilities On Which Tax Rate For State Education Tax is Computed		\$ 249,739,304.00

Notes

Totally & Permanently Disabled Veterans	\$ 24,000.00
War Service Credits	\$ 80,500.00
Tax Exempt Land & Buildings	\$ 55,533,847.00

TAX RATE ON \$1,000.00 VALUATION

Municipal	\$ 6.66
County.....	1.51
Schools.....	15.27
State.....	2.30
Total	\$25.74

Village District2.30

TOTAL.....\$27.47

Net Assessed Valuation -\$ 255,643,865.00

Net Assessed Valuation - Village District\$ 89,375,512.00

<u>Year</u>	<u>Municipal</u>	<u>Village</u>	<u>School</u>	<u>County</u>	<u>State</u>	<u>Total Town</u>	<u>Total Precinct</u>
1988	4.13	.63	11.23	.79		16.15	16.78
1989	2.79	2.03	10.72	1.24		14.75	16.78
1990	3.41	2.48	13.91	1.12		18.44	20.92
1991	2.87	2.45	15.28	1.01		19.16	21.61
1992	4.19	2.23	16.87	1.12		22.18	24.41
1993	4.16	2.15	17.04	1.06		22.26	24.41
1994	4.98	2.47	18.13	1.15		24.26	26.73
1995	4.71	2.74	19.64	1.24		25.59	28.33
1996	3.27	2.69	20.85	1.12		25.24	27.93
1997	3.46	2.69	20.74	1.25		25.45	28.14
1998	6.78	1.41	27.22	1.56		25.45	28.14
1999	8.62	1.32	12.64	1.67	7.25	30.18	31.50
2000	12.98	1.16	15.53	1.78	7.30	37.59	38.75
2001	5.21	1.15	15.21	1.96	7.71	30.09	31.24
2002	5.21	1.84	17.23	1.86	6.41	31.30	33.14
2003	5.80	3.27	18.97	2.36	6.03	33.16	36.43
2004	3.60	2.10	12.58	1.28	2.84	20.10	22.40
2005	3.59	1.85	12.71	1.30	2.51	20.11	21.96
2006	3.86	2.33	13.28	1.22	2.34	20.70	23.03
2007	5.49	2.30	14.93	1.34	2.38	24.14	26.44
2008	6.66	1.73	15.27	1.51	2.30	25.74	27.47

TREASURER'S REPORT

FUND BALANCE – DECEMBER 2008

Source of Funds

Unaudited Balance January 1, 2008		\$1,628,829.87
Miscellaneous Revenue	\$303,841.67	
Payment in Lieu of Taxes	70,163.00	
After School (Recreation Program)	7,880.78	
Summer Program	4,823.67	
Tax Collector	5,916,655.98	
Tax Collector – NSF/Stop		
Payment Checks	(12,572.66)	
Tax Collector NSF Checks		
Redeposited	2,032.59	
Town Clerk	376,545.09	
Town Clerk – NSF Checks	(747.00)	
Town Clerk – NSF Checks		
Redeposited	344.00	
Town Clerk – NSF Fees Collected	99.00	
Reimbursement –		
Bethlehem Country Club	363,207.82	
Reimbursement – Ambulance Fund	49,021.67	
Owes GF \$26,474.28 for 2007 Expenses		
Reimbursement – Landfill (Solid Waste)	63,034.43	
Reimbursement – Revolving Loan Fund		
Façade Improvement	9,363.00	
Trustees of the Trust Funds Proceeds		
Police Cruiser	11,970.07	
TAN Advance	1,400,000.00	
Deposits no back	64,078.27	
NSF check not back up	(325.00)	
Interest Earned	6,916.39	
		<u>\$8,636,332.77</u>
Total		\$10,265,162.64

Use of Funds

Payroll	666,598.39
Payroll Taxes	202,780.18
Accounts Payable Net	7,025,121.96
Stop Payment Fee	20.00
Service Charge	1,000.00
Wire Transfer Fees	60.00
NSF Check Fees	120.00
Deluxe Check Charge	56.50
Annual Payment Cemetery Loan	8,378.13
Annual ADA (building) payment	73,465.65
Annual Payment Storage Tank Loan	14,117.75

TAN Principal Repayment (payment in January, 2009)			
Interest on TAN (payment in January, 2009)			
To Escrow	15,000.00		
NSF Fees Paid	650.00		
Total		\$8,007,368.56	<u>8,007,368.56</u>
Unaudited Fund Balance – December 2008			\$2,257,794.08

TOWN CLERK' REPORT

The total money collected in the Town Clerk's Office between January 1, 2008 to December 31, 2008 is as follows:

Motor Vehicle Registrations	\$373,181.56
Dog License Fees	1,824.00
Dog Fine	650.00
Birth, Marriage, Death	1,994.00
UCC Filing Fees	453.00
Business Licenses	0
Correction & NSF Fees	104.53
Miscellaneous	<u>320.00</u>
Total	\$378,527.09

TAX COLLECTOR

For Year Ended December 31, 2008

	DEBITS		
Levies of:	2008	2007	2005/Prior
Uncollected Taxes Beginning of Year:			
Property Taxes	\$ 0.00	\$682,495.63	\$ 0.00
Land Use Change	0.00	25,460.00	1,311.75
Yield Taxes	0.00	327.96	0.00
Excavation	0.00	27.50	0.00
Taxes Committed This Year:			
Property Taxes	6,618,590.84	0.00	0.00
Land Use Change	4,670.00	0.00	0.00
Yield Taxes	0.00	0.00	0.00
Excavation Tax	265.26	0.00	0.00
Check Fee	33.00	0.00	0.00
Overpayments:			
Property Taxes	12,772.37	20,828.72	0.00
Yield Taxes	0.00	0.00	0.00
Adjustment	0.00	0.00	0.00
Interest Collected	<u>4005.26</u>	<u>18,526.75</u>	<u>0.00</u>
TOTAL DEBITS	\$6,640,038.47	\$747,964.82	\$1,311.75
	CREDITS		
Remitted to Treasurer			
During Fiscal Year:			
Property Taxes	\$5,260,405.90	\$445,744.96	\$ 0.00
Land Use Change	0.00	0.00	0.00
Yield Taxes	0.00	25,066.06	0.00
Interest	4,005.26	18,526.75	0.00
Excavation Tax	0.00	252.76	0.00
Check Fee	0.00	33.00	0.00
Converted To Lien	0.00	236,747.91	0.00
Check Fees	0.00	0.00	0.00
Abatements Made:			
Property Taxes	1,173.94	20,831.48	0.00
Yield Taxes	0.00	5,450.00	0.00
Adjustment	0.00	0.00	0.00
Uncollected Taxes End of Year			
Property Taxes	1,369,783.37	0.00	0.00
Land Use Change	4,670.00	393.94	0.00
Excavation Tax	0.00	40.00	0.00
Yield Taxes	<u>0.00</u>	<u>327.96</u>	<u>1,311.75</u>
TOTAL CREDITS	\$6,640,038.47	\$747,964.82	\$1,311.75

SUMMARY OF TAX LIEN ACCOUNTS

For Year Ended December 31, 2008

DEBITS

	2007	2006	2005	Prior
Unredeemed Liens				
Beginning of Fiscal Year:	\$ 0.00	\$135,887.01	\$67,037.64	\$124,272.85
Liens Executed				
During Fiscal Year	260,368.17	0.00	0.00	0.00
Interest and Costs Collected				
After Lien Execution	2,184.43	9,443.12	7,411.87	10,037.68
Adjustment (NSF)		33.00		
TOTAL DEBITS	<u>\$262,552.60</u>	<u>\$145,363.13</u>	<u>\$74,449.51</u>	<u>\$134,310.53</u>

CREDITS

Remittance to Treasurer:				
Redemptions	\$ 46,313.72	\$ 48,413.59	\$17,117.43	\$16,285.00
Interest & Costs Collected				
After Lien Execution	2,158.43	9,443.12	7,411.87	10,037.68
NSF		33.00		
Abatements of				
Unredeemed Taxes	141.25	0.00	0.00	0.00
Unredeemed Liens				
End of Year	<u>213,939.20</u>	<u>87,473.42</u>	<u>49,920.21</u>	<u>107,987.85</u>
Total Credits	\$262,552.60	\$145,363.13	\$74,449.51	\$134,310.53

DETAILED STATEMENT OF EXPENDITURES

	BUDGET	ACTUAL	PROPOSED
Executive			
Bookkeeper	\$ 14,000.00	\$ 7,257.79	\$ 4,000.00
Assistant Salary	39,520.00	40,016.77	41,892.00
Selectmen's Salaries	8,000.00	11,864.00	8,000.00
Auditors	12,000.00	3,662.50	12,000.00
MTHP	10,000.00	26.52	6,000.00
Delta Dental	1,000.00	0.00	1,000.00
SS/MC	4,300.00	4,156.95	4,300.00
NHRE	3,200.00	3,479.71	3,600.00
Registry	100.00	-7.00	100.00
Telephone	2,800.00	1,984.15	2,500.00
Video Taping	0.00	0.00	0.00
Computer Expense	12,000.00	9,210.48	2,500.00
Software Support	3,000.00	7,923.67	5,100.00
Professional Consulting	50,000.00	53,668.35	51,000.00
Property Liability	1,700.00	2,083.53	2,100.00
Insurance	600.00	3,117.06	3,000.00
Printing	4,300.00	3,930.06	4,200.00
Dues	2,700.00	4,143.17	1,000.00
Membership Dues	1,700.00	0.00	1,700.00
Public Notices	1,000.00	1,563.93	1,500.00
Office Supplies	2,700.00	4,808.87	2,700.00
Postage	2,800.00	899.61	1,200.00
Loss Prevention Program	500.00	0.00	500.00
Book & Periodicals	500.00	72.00	300.00
Miscellaneous	41,700.00	3,329.28	1,450.00
Fuel	0.00	0.00	0.00
Equipment Lease	3,500.00	2,833.61	3,500.00
Equipment Repair & Maintenance	1,000.00	387.55	1,000.00
Training & Conferences	<u>1,000.00</u>	<u>0.00</u>	<u>1,000.00</u>
Total Executive	225,620.00	170,412.56	167,142.00
Town Clerk			
Salary	3,750.00	3,048.00	3,750.00
Clerk Fees	20,423.00	9,840.00	20,423.00
Deputy Town Clerk	3,900.00	2,976.05	3,900.00
Moderator	800.00	871.50	800.00
Supervisors of the Checklist	1,800.00	1,800.00	1,800.00
Ballot Clerks	2,500.00	3,103.87	2,500.00
SS/MC	2,500.00	1,071.09	2,500.00
Meals	600.00	306.80	600.00
Telephone	735.00	1,849.24	735.00
Services/Supplies	4,000.00	10,035.35	4,000.00
Payment to Government Agencies	<u>2,000.00</u>	<u>1,374.00</u>	<u>2,000.00</u>
Total Town Clerk	43,008.00	36,275.90	43,008.00

Tax Collector

Salary	12,000.00	12,000.00	12,000.00
Fees	6,000.00	6,000.00	6,000.00
Deputy Tax Collector	8,695.00	6,720.56	11,420.00
Treasurer's Salary	6,000.00	5,500.00	6,000.00
MTHP	3,554.00	2,645.39	7,900.00
Delta Dental	341.00	159.61	780.00
SS/MC	2,502.00	2,090.33	2,750.00
NHRE	1,000.00	953.31	1,100.00
Registry	1,100.00	523.81	1,100.00
Telephone	700.00	882.31	700.00
Information System	2,100.00	872.21	2,100.00
Services	4,700.00	4,559.88	4,700.00
Supplies	2,500.00	1,401.49	2,500.00
Postage	<u>3,200.00</u>	<u>38.00</u>	<u>3,200.00</u>
Total Tax Collector	54,392.00	44,346.90	62,250.00

Assessing

Clerk	8,695.00	8,099.88	17,420.00
MTHP	3,554.00	-1,664.30	7,900.00
Dental	341.00	-19.91	780.00
SS/MC	667.00	619.62	1,356.00
NHRE	0.00	0.00	1,600.00
Registry	0.00	0.00	0.00
Services	34,500.00	31,350.00	34,500.00
Update Maps	2,800.00	0.00	2,800.00
Computer Software Maintenance	2,800.00	11,250.00	2,800.00
GIS	12,500.00	11,250.00	12,500.00
Equipment/Software Purchase	1,000.00	0.00	1,000.00
Supplies/Services	700.00	243.20	700.00
Postage	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
Total Assessing	67,557.00	61,128.49	83,356.00

Legal

Legal Expense	15,000.00	27,042.77	12,000.00
Pollution Control	0.00	122.50	0.00
Expense Landfill	15,000.00	7,646.67	15,000.00
Assessment RSA 76:16	0.00	0.00	3,000.00
NCES Stage IV	150,000.00	38,039.92	0.00
2003 Abatement	0.00	225.00	0.00
NCES Stage III	0.00	21,615.25	150,000.00
2004 Abatement	0.00	3,555.00	0.00
HB-1429	0.00	12,078.00	0.00
Zoning/Code Enforcement	0.00	14,857.50	0.00
Laleme v. Bethlehem	0.00	2,322.47	0.00
91A Request	<u>0.00</u>	<u>1,775.00</u>	<u>0.00</u>
Total Legal Expense	180,000.00	129,280.08	180,000.00

Planning/Zoning

Secretary's Salary	20,010.00	16,477.84	15,560.00
Consulting Services	5,000.00	0.00	5,000.00
MTHP	7,108.00	15,903.52	0.00
Delta Dental	682.00	1,279.20	0.00
SS/MC	1,531.00	1,260.57	1,300.00
NHRE	1,200.00	2,133.28	0.00
Legal Expense	5,000.00	4,560.00	7,500.00
Registry	1,000.00	207.56	1,000.00
Advertising	2,000.00	1,198.52	2,000.00
Telephone	800.00	900.70	900.00
Services	1,200.00	995.16	1,200.00
Insurance	1,200.00	2,076.97	1,200.00
Supplies	1,200.00	613.40	1,200.00
Postage	<u>2,000.00</u>	<u>946.17</u>	<u>2,000.00</u>
Total Planning & Zoning	49,931.00	48,552.89	38,860.00

Government Building

Salaries	17,500.00	14,913.84	17,500.00
SS/MC	1,570.00	1,537.97	1,570.00
Cemetery Maintenance	3,000.00	2,200.35	3,500.00
Custodial Service	6,500.00	5,956.51	6,700.00
Snow Removal	1,500.00	2,002.59	2,000.00
Trash Removal	2,200.00	1,572.78	1,600.00
Out-of-District Hydrants	3,000.00	384.00	3,000.00
Lights	6,500.00	9,425.55	9,000.00
Fuel	12,000.00	15,219.15	12,000.00
Building Maintenance	4,000.00	17,801.24	15,000.00
Insurance	4,500.00	4,187.93	4,500.00
Supplies	2,900.00	2,913.47	3,100.00
Equipment Repair	2,000.00	475.38	2,500.00
Vehicle Mileage	<u>500.00</u>	<u>20.40</u>	<u>300.00</u>
Total Government Building	67,670.00	78,611.16	82,270.00

Visitors' Center

Salaries	8,100.00	8,284.00	8,100.00
SS/MC	550.00	480.71	550.00
Services	<u>2,000.00</u>	<u>2,000.00</u>	<u>2,000.00</u>
Total Visitors' Center	10,650.00	10,764.71	10,650.00

Wood Assessor

Salary	3,000.00	2,096.60	3,000.00
Mileage	<u>500.00</u>	<u>139.40</u>	<u>500.00</u>
Total Wood Assessor	3,500.00	2,236.00	3,500.00

Police

Police Chief Salary	58,000.00	57,358.47	58,000.00
Officers' Salaries	160,000.00	152,074.79	164,800.00
Special Detail	100.00	200.00	100.00
Prosecutor	5,000.00	0.00	5,000.00
MTHP	28,000.00	45,312.32	43,000.00
Delta Dental	3,000.00	3,845.23	3,600.00
SS/MC	4,100.00	5,427.18	5,000.00
NHRTS	15,000.00	20,554.83	24,000.00
Telephone	3,000.00	2,522.79	2,500.00
Tower Maintenance	0.00	0.00	0.00
Services/Supplies	10,000.00	10,847.38	10,000.00
Insurance	13,000.00	12,821.51	13,000.00
Fuel/Gas	8,500.00	2,908.11	8,500.00
Dispatch	43,500.00	62,932.18	43,000.00
Cruiser Maintenance	5,000.00	4,390.83	5,000.00
Support	0.00	0.00	5,000.00
Printer/Copier Lease	0.00	0.00	1,560.00
Training/Tuition	<u>0.00</u>	<u>0.00</u>	<u>1,000.00</u>

Total Police	356,200.00	381,195.62	393,060.00
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Fire

Chief Salary	7,500.00	6,875.00	7,500.00
Volunteer Firemen	11,000.00	21,714.13	11,000.00
Assistant Fire Chief	4,250.00	4,250.04	4,250.00
SS/MC	3,000.00	3,598.27	3,000.00
Training	15,000.00	19,996.78	12,000.00
Tower Maintenance	0.00	0.00	0.00
Service/Supplies	10,000.00	8,892.02	10,000.00
Insurance	8,000.00	5,785.17	8,000.00
Fuel/Gas	3,200.00	6,874.68	4,500.00
Dispatch	3,200.00	3,470.96	3,500.00
Equipment/Vehicle Repair	8,000.00	7,501.48	8,000.00
Equipment Purchase	12,000.00	15,968.49	12,000.00
Communication Maintenance	<u>2,000.00</u>	<u>2,750.02</u>	<u>2,000.00</u>

Total Fire	87,150.00	107,677.04	85,750.00
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Building Inspection

Salary	6,000.00	7,969.12	6,000.00
Supplies	<u>200.00</u>	<u>188.24</u>	<u>200.00</u>

Total Building Inspection	6,200.00	8,157.36	6,200.00
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Highway

Road Agent Salary	41,600.00	19,527.62	43,000.00
Salary	169,097.00	148,265.23	175,000.00
MTHP	49,000.00	52,356.25	54,000.00

Delta Dental	4,300.00	3,731.01	4,300.00
SS/MC	12,936.00	13,132.57	16,700.00
NHRE	14,000.00	12,786.47	17,000.00
Gravel	15,000.00	4,320.79	14,000.00
Salt	26,000.00	24,388.65	22,000.00
Sand	30,000.00	26,075.40	25,000.00
Stone	8,000.00	1,763.31	5,500.00
Telephone	2,800.00	1,997.14	1,300.00
Services	5,000.00	25,405.15	16,333.00
Tree Services	1,000.00	0.00	1,000.00
Lights	2,400.00	3,006.94	2,700.00
Heating Oil	3,500.00	3,549.68	3,000.00
DOT Testing	500.00	172.00	300.00
Culverts	7,500.00	4,450.40	5,500.00
98 CAT Loader	2,000.00	3,752.39	2,500.00
98 CAT Backhoe	6,000.00	4,565.34	4,500.00
85 Case Mower	2,000.00	1,279.74	1,500.00
86 Hyster Roller	1,500.00	0.00	3,000.00
01 Freightliner #3	3,500.00	10,312.02	3,500.00
99 Freightliner #5	4,000.00	6,124.63	3,500.00
98 Freightliner #4	4,000.00	8,290.41	3,000.00
98 Ford Ranger #11	0.00	0.00	1,750.00
96 Ford L-8000 #2	3,500.00	3,428.47	1,750.00
99 F-450 Bucket Truck	3,000.00	2,450.27	2,500.00
04 F-550 Dump Truck #1	2,000.00	3,971.63	2,000.00
Street Sweeper	3,000.00	1,775.24	2,500.00
70 CAT Grader	1,500.00	2,966.56	1,500.00
Sprayer/Paint	1,000.00	285.56	600.00
Wood Chipper	500.00	281.77	250.00
Leaf Vac	0.00	26.25	0.00
07 Freightliner #7	1,500.00	10,388.24	1,500.00
09 Sterling Dump #6	0.00	2,143.61	1,500.00
Public Notices	300.00	140.00	200.00
Sander Purchase	8,500.00	22,339.00	0.00
Snow Removal	0.00	0.00	0.00
Insurance	16,750.00	11,685.07	10,000.00
Dues	150.00	0.00	0.00
Supplies	7,000.00	24,727.50	10,000.00
Hand Tools	1,000.00	1,015.79	1,000.00
Equipment Rental	0.00	397.97	0.00
Office Supplies	600.00	1,065.23	600.00
Fuel & Lubricants	25,000.00	36,703.18	30,000.00
Grease & Oil	1,600.00	1,132.80	1,500.00
Uniforms/Boots	5,500.00	4,486.50	5,500.00
Asphalt	<u>40,000.00</u>	<u>1,647.84</u>	<u>40,000.00</u>
Total Highway	538,033.00	512,311.62	542,783.00

Street Lights

Street Lights	<u>27,000.00</u>	<u>28,399.87</u>	<u>27,000.00</u>
Total Street Lights	27,000.00	28,399.87	27,000.00

Animal Control

Salary	4,200.00	4,500.00	4,400.00
SS/MC	323.00	344.33	323.00
Services/Supplies	<u>1,000.00</u>	<u>583.30</u>	<u>800.00</u>
Total Animal Control	5,523.00	5,427.63	5,523.00

Health Agencies/Hospitals

Health Officer	2,200.00	2,500.56	2,200.00
Training & Dues	150.00	16.28	150.00
Grafton County Senior Citizens	3,500.00	3,500.00	3,500.00
North Country Home Health	6,792.00	6,792.00	6,792.00
White Mountain Mental Health	3,060.00	3,060.00	3,060.00
Ammonoosuc Health Service	5,000.00	5,000.00	5,000.00
Hospice of Littleton	1,330.00	1,330.00	1,330.00
American Red Cross	1,000.00	1,000.00	1,000.00
Tri-County CAP	6,700.00	6,700.00	6,830.00
CASA	500.00	500.00	500.00
Country United Way	538.00	538.00	538.00
Littleton Regional Hospital	<u>2,100.00</u>	<u>2,100.00</u>	<u>3,100.00</u>
Total Health Agencies/Hospital	32,870.00	33,036.84	34,000.00

Direct Assistance

Overseer of Welfare	0.00	0.00	800.00
Rent	14,000.00	20,146.73	16,500.00
Miscellaneous	1,000.00	319.12	750.00
Lights	2,500.00	978.19	2,500.00
Fuel	1,500.00	1,417.97	1,500.00
Food Pantry	<u>1,000.00</u>	<u>0.00</u>	<u>1,000.00</u>
Total Direct Assistance	20,000.00	22,862.01	23,050.00

Parks/Recreation

Salaries	59,000.00	36,124.15	59,000.00
Director Salary	29,120.00	27,311.14	30,576.00
MTHP	6,800.00	17,005.15	16,000.00
Delta Dental	510.00	845.07	1,560.00
SS/MC	5,000.00	4,723.45	5,000.00
Recreation Director SS/MC	1,227.00	-27.53	1,227.00
NHRS	0.00	0.00	2,750.00
Telephone	720.00	383.25	400.00
Park Electricity	500.00	1,411.33	500.00
Pool Insurance	4,000.00	3,318.27	4,000.00
Operation Pool	40,000.00	0.00	0.00

After School Program	1,200.00	3,711.23	3,000.00
Snack Program	0.00	-530.43	0.00
Little League Service/Supplies	0.00	3,644.22	3,577.00
Sports Program	8,800.00	11,393.64	8,800.00
Skating Rink/Service/Supplies	0.00	2,801.76	0.00
Courts/Skating Rink	6,000.00	3,925.98	6,000.00
Service/Supplies	12,600.00	17,182.51	12,600.00
Summer Recreation Salaries	0.00	6,442.70	0.00
Summer Recreation SS/MC	0.00	492.88	0.00
Total Parks/Recreation	175,477.00	140,158.77	154,990.00
Library			
Library	53,700.00	53,700.00	55,700.00
Total Library	53,700.00	53,700.00	55,700.00
Culture & Recreation			
Gazebo Entertainment	9,000.00	7,924.48	0.00
Total Culture & Recreation	9,000.00	7,924.48	0.00
Conservation			
Services	2,050.00	2,050.00	2,050.00
Total Conservation	2,050.00	2,050.00	2,050.00
T.A.N.			
Tax Anticipation Note	12,500.00	20,513.22	20,000.00
Total Interest – T.A.N.	12,500.00	20,513.22	20,000.00
Service			
Costs for Town Building Construction	75,000.00	73,465.65	75,000.00
E-One Fire Truck	10,077.00	10,077.00	10,077.00
CAT Loader	14,941.00	15,687.72	15,687.00
Gas Tank Loan	15,000.00	14,117.75	15,000.00
Land Purchase (Cemetery)	8,600.00	8,378.13	8,600.00
Total Debt Service	123,618.00	121,726.25	124,364.00
Capital Outlay (Imp. Not Building)			
Prospect Street Bridge – Bond Payment	200,000.00	0.00	0.00
Total Capital Outlay (Imp. Not Building)	200,000.00	0.00	0.00
Capital Reserve Fund			
Police Cruiser	10,000.00	10,000.00	0.00
Highway Truck	60,000.00	60,000.00	0.00
TOB Building Maintenance Fund	15,000.00	15,000.00	0.00

Emergency Safety Equipment	10,000.00	10,000.00	0.00
Highway Grader	25,000.00	25,000.00	0.00
Ambulance New/Used	0.00	0.00	0.00
Fire Truck New/Used	0.00	0.00	0.00
Road Maintenance	<u>40,000.00</u>	<u>40,000.00</u>	<u>0.00</u>
Total Capital Reserve Fund	<u>160,000.00</u>	<u>160,000.00</u>	<u>0.00</u>
Total Budget	\$2,511,649.00	\$2,184,209.34	\$2,145,506.00

Special Revenue Fund – BCC

HS Club House Salary	\$ 27,945.00	\$ 38,973.88	\$ 27,945.00
Rest. Salary	22,770.00	19,876.96	22,770.00
HS Delta Dental	787.00	622.38	787.00
HS SS/MC	4,057.00	4,095.27	4,057.00
HS Advertising	8,000.00	9,598.25	7,000.00
Telephone	1,600.00	1,765.90	1,600.00
HS Services/Supplies	10,000.00	17,520.71	8,000.00
HS Ghin-Handicap	2,400.00	1,909.00	2,400.00
Rest Lights	2,400.00	286.51	1,400.00
HS Lights	600.00	168.90	600.00
HS Heat	2,000.00	2,477.99	2,400.00
HS/Building Maintenance	1,500.00	1,725.53	1,000.00
HS Improvements	10,000.00	7,795.26	6,000.00
HS Equipment Purchase	1,500.00	1,162.86	1,000.00
HS Insurance	3,600.00	3,178.35	3,600.00
HS Liquor	8,000.00	7,742.48	8,000.00
HS Restaurant	24,000.00	33,134.99	24,000.00
Rest Meals Tax	3,000.00	925.00	3,000.00
HS Snack Food	1,000.00	0.00	1,000.00
Pro Shop Inventory	15,000.00	14,476.33	13,000.00
Golf Car Rental	31,520.00	34,410.00	28,520.00
CR Salary	55,000.00	63,721.08	55,000.00
CR Department Head Salary	37,311.00	33,558.09	37,311.00
SS/MC	7,245.00	7,441.92	7,245.00
CR Telephone	600.00	30.67	600.00
CR Lights	600.00	326.85	600.00
CR Improvements	4,000.00	6,568.51	2,000.00
CR Equipment Rental	2,000.00	0.00	2,000.00
CR Insurance	2,700.00	3,130.37	2,700.00
CR Dues/Prof Meetings	700.00	530.00	600.00
CR Supplies	5,000.00	4,154.33	4,500.00
CR Chemicals	9,000.00	8,136.79	9,000.00
CR Fuel/Lubricant	7,000.00	11,495.79	10,000.00
CR Equipment Repair	4,000.00	3,943.11	3,500.00

Debt Service	12,000.00	8,356.60	10,000.00
CR Vehicle Mileage	<u>1,200.00</u>	<u>83.20</u>	<u>1,400.00</u>
Total BCC	\$330,035.00	\$353,323.86	\$314,535.00
Solid Waste Disposal			
Gatekeeper Salary	\$15,100.00	\$13,526.94	\$15,560.00
MTHP	1,100.00	992.52	1,100.00
Delta Dental	100.00	79.59	100.00
SS/MC	1,200.00	1,034.78	1,200.00
Services/Supplies	12,000.00	10,802.85	12,000.00
Insurance	700.00	629.08	700.00
Vehicle Mileage	600.00	20.80	100.00
NCES Disposal Fees	<u>47,000.00</u>	<u>30,130.28</u>	<u>47,000.00</u>
Total Solid Waste Disposal	\$77,800.00	\$57,216.84	\$77,760.00
Special Revenue Ambulance			
Attendants	\$16,000.00	\$11,869.97	\$16,000.00
Billing Clerk	3,500.00	3,553.00	1,250.00
Assistant Chief	4,250.00	4,255.70	4,250.00
SS/MC	2,000.00	1,463.63	2,000.00
Training	5,500.00	7,148.70	6,000.00
Radio/Communication	1,000.00	36.00	500.00
Tower Maintenance	250.00	0.00	0.00
Service/Supplies	5,500.00	5,541.61	3,500.00
Billing Service	0.00	0.00	2,500.00
Insurance	2,500.00	2,231.46	2,000.00
Dispatch	1,500.00	1,341.39	6,000.00
Equipment Purchase	<u>6,000.00</u>	<u>6,246.14</u>	<u>4,000.00</u>
Total Ambulance	\$48,000.00	\$43,687.60	\$48,000.00

REPORT OF THE TRUSTEES OF THE TRUST FUNDS

Trust Fund Accounts 2008

Date/Account Name	Transactions during 2008		Balances 12/31/2008	
	Contributions	Income	Withdrawals	
Trust Fund Accounts				
1 1929 - Craft, Town Building	\$ -	\$ 303.00	\$ -	\$ 10,000.00
2 1916 - Phillips/Craft	-	744.20	-	6,500.00
3 1930 - Jeffries, Park Building	-	48.24	-	1,000.00
4 1942 - West, Library	-	20.14	-	700.00
5 Unkn - Cemetery	-	756.20	-	14,030.00
	-	1,871.78	-	32,230.00
Capital Reserve Funds				
6 1995 - Police Cruiser	10,000.00	725.19	-	39,609.76
7 1995 - V Dist P'UP Truck	10,000.00	857.30	-	36,081.09
8 1995 - H2O Maintenance	5,000.00	1,368.89	8,000.00	50,000.00
9 1995 - Prospect St. Dump Closure	-	3,681.92	-	128,412.00
10 1996 - Wastewater Maintenance	10,000.00	1,067.86	-	44,485.73
1 1999 - Cemetery Addition	-	486.37	-	18,824.86
2 2000 - Town Library	-	2,717.04	-	96,666.53
3 1995 - Highway Truck	60,000.00	1,823.93	132,613.90	7,841.81
4 2003 - Town Building Maintenance	15,000.00	236.52	-	24,341.35
5 2007 - Pool/Recreation Facility	20,000.00	437.13	-	20,000.00
6 2008 - Transfer Recycling Center	20,000.00	570.90	-	40,000.00
7 2008 - Highway Grader	25,000.00	-	-	25,000.00
8 2008 - Road Maintenance	40,000.00	-	-	40,000.00
9 2008 - Emergency Safety Equipment	10,000.00	-	9,179.21	820.79
0 2004 - Prospect St. Bridge	-	1,259.72	-	48,436.52
1 2005 - Tri-Town Industrial Park	-	704.33	-	26,000.00
2 2005 - Mt. Wash. Cemetery	-	10.59	-	-
3 2003 - BES Bldg. and Improvements	5,000.00	602.56	-	23,809.36
4 2003 - BES Special Education	125,942.00	2,817.29	-	183,814.28
5 2006 - Profile Special Education	-	2,629.84	150,000.00	19,946.14
6 2006 - Profile Bldg. Maintenance	-	1,315.04	-	50,000.00
	355,942.00	23,312.42	299,793.11	924,090.22
Totals Per Trustee Records	\$355,942.00	\$25,184.20	\$299,793.11	\$956,320.22
				\$1,082,402.92

PUBLIC LIBRARY REPORT

The library was one of the lucky recipients of the CLiF Grant this year. In May, Duncan McDougall presented the library with over 70 new books at Bethlehem Elementary School. Immediately following the presentation, Jan Kotok, Chairman of the Board of Trustees, allowed students to check out the books of their choice. It was a great way to get everyone inspired for summer reading.

Toddler story times were available throughout the year as well as the Summer Reading Program. The grand finale for this program was a traveling zoo which brought exotic creatures from Australia. Children and parents enjoyed learning and seeing such creatures as a baby wallaby, a lesser flying phalanger, and an African pygmy hedgehog.

The Library community was devastated with the loss of a beloved trustee, Elizabeth “Betty” Harrington. She was our most avid reader and had been a board member for thirty years.

We’re looking forward to bringing you new events and services for 2009. Notable authors, adult craft programs and a game night are just a few programs you can be expecting.

STATISTICS

Circulation:			
Adult Fiction:	7508	Video/Audio:	3710
Children:	2427	Magazines:	1048
LL Loaned:	667	ILL Borrowed:	698

Other Statistics:

Memorial Books:	111	Patrons Served:	10349
Computer Usage:	1629	Donations:	382
Purchased Books:	602	Uncollected Books	13
New Patrons:	726		

Respectfully submitted,
Annette Marquis, Director

LIBRARY BUDGET

	Budget 2008	Actual 2008	Budget 2009
Expenses			
Books, Magazines, etc.	\$12,500.00	\$9,247.26	\$12,700.00
Magazine	0.00	1,469.98	1500.00
Equipment	400.00	0.00	400.00
Computer Expenses	1,100.00	25.18	1,000.00
Accounting	500.00	382.77	500.00
Library Expense & Travel	600.00	835.25	2,000.00
Supplies	1,000.00	905.75	1,200.00
Telephone	750.00	482.39	600.00
Postage	450.00	466.04	800.00
Miscellaneous	200.00	10,869.41	600.00
Children's Program	1,500.00	1,348.46	1,000.00
Adult's Program	300.00	75.51	200.00
Payroll Tax	2,800.00	2,225.21	30,800.00
Wages	32,000.00	26,216.43	30,800.00
Repair & Maintenance	100.00	500.00	500.00
Computer Replacement Fund	<u>2,000.00</u>	<u>2,000.00</u>	<u>2,000.00</u>
Total	\$56,200.00	\$57,049.64	\$58,400.00

**These funds are not reflected in the above budget.

Income			
Town Funds	\$53,700.00	53,700.00	55,700.00
Donations & Fees	1,000.00	1,314.00	1,000.00
Children's Program Donations	500.00	896.35	500.00
Book Sales	<u>1,000.00</u>	<u>1,204.00</u>	<u>1,200.00</u>
Total	\$56,200.00	\$57,114.35	\$58,400.00

Endowment/Trust Funds

Beginning Balance	\$115,206.84
Contributions	2,010.00
Interest Earned**	2,855.00
Expenditures	<u>(5,963.58)</u>
Ending Balance	\$114,108.26

Computer Replacement Fund

Beginning Balance	\$7,651.01
*** Donations & Int.	193.30
2008 Additions	2,000.00
***Expenditures	<u>(4,131.12)</u>
Ending Balance	\$5,713.19

Memorial Funds

Beginning Balance	\$ 311.86
Donations	2,589.83
Books Purchased	<u>(1,243.70)</u>
Ending Balance	\$ <u>1,657.99</u>

Fines, Lost Books & Eqmt. Fees

Beginning Balance	\$1,369.50
Interest & Fees	453.60
Expenditures	<u>(985.61)</u>
Ending Balance	\$837.49

A Memorial Fund has been established through donations in memory of specific individuals. The books purchased from these funds are in memory of these individuals.

*The income and expenditures from these funds are not reflected in the above budget

** Income from these funds is used to purchase books & conduct programs as dictated by the trust.

***These funds are not reflected the above budget.

SELECT BOARD REPORT

This year was marked by many changes in the town's elected offices. Dan Tucker, elected to the Selectboard in 2007 with a record breaking 515 votes and unanimously chosen Chairman of the Board by his fellow Board members, had to step down from his duties in March for health reasons. The remaining Board members appointed Dan Inghram to replace Tucker's vacant seat. Inghram's expertise with the Planning Board and knowledge of Highway Department operations brought valuable skills to the Board. Judy Wallace, appointed to the Board in 2007 to fill the vacant seat left by the resignation of Sandy Laleme, finished out her term and returned to serving on the Zoning Board of Adjustment.

March's election brought two new Selectmen to office, Richard Ubaldo with 442 votes and Mark Fiorentino with 411 votes. Richard Ubaldo was chosen by the Board to serve as Chairman and Selectman Harold Friedman to serve as Vice Chairman. In October of 2008, Selectman Jeanne Robillard replaced Richard Ubaldo as Chairman of the Board. Jonathan Wright, elected Road Agent in March of 2008, resigned from the position in September of 2008. The Board appointed Brett Jackson to fill the vacancy. Eric Lougee, Bethlehem's dedicated Police Chief of 11 years, retired in December 2008. Officer Michael Ho Sing Loy was appointed by the Board to serve as Officer in Charge and run the Department pending the hiring of a new Chief of Police. With the election of Claudia Brown as Town Clerk, the Department of Motor Vehicles reinstated the Town's municipal status. Thanks to expanded Town Clerk hours, residents were able to conduct Town business and register their cars Monday through Friday and the first Saturday morning of each month for the first time in years. In January, Natanya Champney was hired as the Director of the Recreation Department. The Board also hired Karen Noyes as an independent financial consultant to create new, streamlined accounting procedures for the Town and reorganize the Town's bookkeeping and payroll systems.

One of the more notable achievements of 2008 was the Town's work with the State legislature on House Bill 1429, legislation relative to private landfills. While the bill itself did not pass, the Town earned the respect and support of many members of the legislature, bringing State wide attention to the Town's sixteen year struggle with the Casella Waste System's NCES landfill on Trudeau Road. The legislative process initiated much discussion at the State level of how best to handle New Hampshire's solid waste needs while protecting municipalities and our State's natural resources.

Other projects and accomplishments of note over the course of 2008 include the formal adoption of an Emergency Hazard/Fire Mitigation Plan on December 1, 2008, a project spearheaded by former Selectman Lon Weston with the help of North Country Council and other Bethlehem citizens. With the completion of the construction on the Town building's ADA project, the Town meeting hall on the third floor was able to be used for the first time in many years for voting, deliberative session and other Town meetings. The Board continues to work on plans for upgrades to the Town hall, including the possible painting of the third floor meeting hall and installing an energy efficient heating system. Selectmen Mark Fiorentino, Dan Inghram and Jeanne Robillard, worked on long-standing drainage and water problems at the Chamber of Commerce/Heritage Building.

The Board also partnered with the Women's Rural Entrepreneurial Network (WREN) to display the work of local artists at the Town hall. The Citizens Advisory Committee on Recycling developed a plan for a Town operated emergency Transfer Station and continues to work on a plan for a permanent Town owned and operated Recycling Center and Transfer Station. The Bethlehem Redevelopment Association renovated the Town's comfort station last year and as of the fall of 2008, it was available to tourists and bus tours visiting our lovely Town.

Finally, the Bethlehem Food Pantry provided assistance to 201 individuals in 2008 and the Town's Direct Assistance Department helped 23 families in need.

Thanks to the commitment of our volunteer boards and committees, the professionalism of our Town's department heads, and the dedication of the Town's employees, Bethlehem continues to be a vibrant and thriving Town that is attractive to tourists and residents alike.

Respectfully submitted,
Jeanne Robillard
Chairman, Bethlehem Board of Selectmen

BETHLEHEM POLICE DEPARTMENT

The Officers of the Bethlehem Police Department extend our thanks to the Bethlehem citizens for their continuing support. Two thousand eight was another successful year in terms of crimes solved and prosecutions. The State Drug Task Force, DEA and Postal Inspectors launched a major drug related investigation. With the assistance of the Bethlehem Police Department, they were able to shut down a major drug trafficking operation coming into the North Country. The State Drug Task Force and the Bethlehem Police Department also arrested Bethlehem residents involved in a heroin operation. Unfortunately, our rural areas make it an attractive environment for the occurrence of drug related crimes. In 2009, we will be making the elimination of drug related crimes amongst our highest priorities.

As I am sure, most of you have heard. After 11 years of service to the Bethlehem community, Chief Eric Lougee retired on December 1, 2008. His dedication and loyalty to the Department and the Town will not be forgotten and is greatly appreciated. He is a roll model to all those who wear a uniform. We wish him good luck in his retirement and his future ventures. Finding a replacement will not be an easy task. The Select Board has launched a hiring search.

In absence of a Chief, the Department will continue to function as usual. There are no major expenditures needed or planned in 2009.

Bethlehem Police Department 2008 Activities

51	Arrests	5	Burglaries
6	DWI	5	Criminal mischief
12	Operation after suspension	3	Thefts
4	Bench warrants	2	Drug arrests
3	Conduct after an accident	3	Criminal Trespasses
2	Failure to register as a sex offender		
3	Violation of protective order		
4	Possession of a controlled substance		
148	Calls to service investigation		
1891	Calls to service responded		
87	Motor vehicle accidents		

The Department wants to thank all of the residents and taxpayers of Bethlehem for their continued support.

Respectfully submitted,
OIC Michael Ho-Sing-Loy
Officer Alan Demoranville
Officer Jared Peters
Officer H. Bing Clark

FIRE CHIEF'S REPORT

2008 was another busy year in the Emergency Services Department with 128 Fire calls and 215 Ambulance calls. I am very proud of our Department as we continue a rigorous training schedule with a large group of people sacrificing a lot of personal time to train for all sorts of emergencies. Training is scheduled but these same individuals are also called on at all hours of the day and night to respond to fires, auto crashes, detector activations and various other calls that can take a toll on family, work and recreation time. You can have the best laid plans but when the tone goes off they willingly respond to offer their assistance with a good deal of expertise. We are fortunate in this Town to have a large group of people that are so willing to serve out community and be as proud as they are to be among that group.

We have had several structure fires in Town this year as well as several large fires in other Towns as far away as Lancaster and Lunenburg, Vt. I have been very proud of our members and their performance in their duties and the way they conduct themselves on scenes.

Congratulations to the 11 people (both men and women) who completed and passed the Firefighter 1 Training which is approximately 250 hours of intense training. During this training the students must attend a couple of weekends of practical training at the NH Fire Academy in Concord. There they go through a very tough series of training evolutions under real fire and smoke conditions. We also had several people complete an EMT course that strengthens our ambulance corps. With all of this training our people needed new personal protective clothing and equipment which we were able to purchase with money from the Warrant Article from last year. Our Department members all appreciate your support and generosity and we thank you for your continued support.

I am also very proud to announce that EMT Jackie King was nominated and won the "Provider of the Year" award for the State of New Hampshire. This award was presented in Concord by Sue Prentice, Chief of the Bureau of EMS for the State of New Hampshire. This award is given to the person that has served the EMS community with dedication and professionalism and stands out for his or her service. Congratulations Jackie, you have served and continue to serve our community with a special expertise that all of us appreciate. Thank you ! for your past 22 years, and hopefully many more, of dedication and service to this community.

I was also presented with an award this year by the North Country Safety Benevolent Foundation. This award was "Fireman of the Year" and I was totally humbled in front of 300 people at the Mount Washington Hotel at a beautiful dinner and ceremony. This was a total surprise and the only reason I am mentioning this award is that I feel it is a tribute to the men and women that I serve with and the support of you, the people of this Town. This award was for the Town of Bethlehem as much as it was for me.

Respectfully submitted,
Jack Anderson, Fire Chief

FOREST FIRE WARDEN AND STATE FOREST RANGER

Your local Forest Fire Warden, Fire Department, and the State of New Hampshire Division of Forests and Lands work collaboratively to reduce the risk and frequency of wildland fires in New Hampshire. To help us assist you, please contact your local Forest Fire Warden or Fire Department to determine if a permit is required before doing ANY outside burning. Under State law (RSA 227-L:17) a fire permit is required for all outside burning unless the ground is completely covered with snow. The New Hampshire Department of Environmental Services also prohibits the open burning of household waste. Citizens are encouraged to contact the local Fire Department or DES at 1-800-498-6868 or www.des.state.nh.us for more information. Safe open burning requires diligence and responsibility. Help us to protect New Hampshire's forest resources. For more information please contact the Division of Forests & Lands at (603) 271-2214, or online at www.nhdf.org.

Spring fire season lasted unusually long this past year, with very high fire danger stretching into the first week of June. Once again, the rains started to fall during the summer and the fire activity was fairly light for the remainder of the year. The acreage burned was less than that of 2007. The largest Forest Fire during the 2008 season burned approximately 54 acres on Rattlesnake Mountain in Rumney on White Mountain National Forest property. Another 39 acre fire occurred on Mount Major in Alton during the month of April. Our statewide system of 16 fire lookout towers is credited with keeping most fires small and saving several structures this season due to their quick and accurate spotting capabilities. Many homes in New Hampshire are located in the wildland urban interface, which is the area where homes and flammable wildland fuels intermix. Several of the fires during the 2008 season threatened structures, a constant reminder that forest fires burn more than just trees. Homeowners should take measures to prevent a wildland fire from spreading to their home. Precautions include keeping your roof and gutters clear of leaves and pine needles, and maintaining adequate green space around your home free of flammable materials. Additional information and homeowner recommendations are available at www.firewise.org. Please help Smokey Bear, your local Fire Department and the State's Forest Rangers by being fire wise and fire safe!

2008 FIRE STATISTICS (All Fires Reported thru November 24, 2008)

(Figures do not include fires under the jurisdiction of White Mountain National Forest)

County Statistics

County	Acres	# of Fires	County	Acres	# of Fires
Belknap	43	82	Hillsborough	13	54
Carroll	6	40	Merrimack	12	67
Cheshire	28	45	Rockingham	35	46
Coos	5	18	Strafford	9	20
Grafton	12	52	Sullivan	12	31

CAUSES OF FIRES REPORTED

Arson	2	Debris	173
Campfire	35	Children	23
Smoking	36	Railroad	2
Equipment	11	Lightning	11
Miscellaneous	*		162

(*Miscellaneous: powerlines, fireworks, electric fences, etc)

Total Fires Total Acres

2008	455	175
2007	437	212
2006	500	473
2005	546	174
2004	482	147

Only You Can Prevent Wildland Fires

**TOWN OF BETHLEHEM
NEW HAMPSHIRE
2009 TOWN MEETING WARRANT
DELIBERATIVE SESSION**

To the inhabitants of the Town of Bethlehem, New Hampshire, Grafton County in New Hampshire, qualified to vote in Town affairs:

Moderator Al MacBain opened the Deliberative Session at 6:45 pm. And read the following notice:

You are hereby notified that the **first session** (deliberative) of the annual meeting of the Town of Bethlehem will be held at the Bethlehem Town Building Meeting Room located at 2155 Main Street in said Bethlehem on February 2nd, 2009 at 6:45 pm. Warrant articles may be amended at this session per RSA 40:13, IV a, with the exception of Warrant Articles whose wording is prescribed by law and cannot be amended per RSA 40:13 a. Warrant Articles that are amended shall be placed on the official ballot for a final vote on the main motion as amended.

You are further notified that the **second session** of the annual meeting of the Town of Bethlehem will be held at the Bethlehem Town Building Meeting Room on Tuesday, March 10, 2009 at 8:00 am for the choice of town officers elected by official ballot, to vote on the questions required by law to be inserted on the official ballot, and to vote on all warrant articles from the first session on official ballot per RSA 40:13, VII. The polls for the election of town officers and other action required to be inserted on said ballot will open on said date at 8:00 am in the forenoon and will not close until 7:00 pm in the evening.

Moderator MacBain noted that Articles 1, 2 and 3 will be voted on by ballot on March 10, 2009.

Article 1: To choose all necessary Town Officers for the ensuing year. (Ballot Vote)

Article 2: Are you in favor of the adoption of Amendment No. 1 as proposed by the Planning Board for the Town Zoning Ordinance as follows:

Are you in favor of the adoption of Amendment No 1 as proposed by the Planning Board for the amendment of the Town Zoning Ordinance, Article XVII, E which currently reads:

“Should the Board of Selectmen fail to take action on an application for a building permit, the applicant may, at the expiration of thirty (30) days from the date of filing , apply to the Zoning Board of Adjustment fort a building permit.”

Amend to read as follows:

ARTICLE XVIII (E) ENFFORCEMENT OF THE ZONING

- E. The Code Enforcement Officer shall take action on an application for a building permit within thirty (30) days, or sixty (60) days (for nonresidential applications or residential application encompassing more than 10 dwelling units) from the date of filing, in accordance with RSA 676:13 III.

Chairman Jeanne Robillard extended her gratitude to her fellow Selectmen, Karen Noyes, Dianne Lambert and Cheryl Sargent for their work in getting this information ready for the Deliberative Session.

Chairman Robillard noted that the Selectmen had tried very hard to come in with a budget which would be level funded. She thanked the Department Heads for their hard work and cooperation.

Article 3: Shall the Town raise and appropriate as an Operating Budget, not including appropriations by Special Warrant Articles and other Appropriations voted separately, the amounts set forth therein, totaling **\$2,586,801** should this article be defeated, the Operating Budget shall be **\$2,592,578**; which is the same as last year, with certain adjustments required by previous action of the Town or by law or the local governing body may hold one Special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised Operating Budget only. *(The Board of Selectmen recommend this appropriation.)*

Note: This Operating Budget does not include appropriations in any other Warrant Articles.

Chairman Robillard moved Article 3 for discussion. The motion was seconded by Selectmen Inghram.

George Manupelli moved to raise the Selectmen Salary line in the Executive Budget by \$2000.00 which increases that line item to \$3600.00. The motion was seconded by Cheryl Jensen. Mr. Manupelli asked for a secret ballot vote.

Richard Robie Sr. stated he did not feel that an increase should be made and noted that the very first vote of the evening is for an increase when the budget has been supposedly level funded.

The results of the ballot vote was 30 no and 19 yes. The motion failed.

Rose Israel asked for clarification on the change in the salary line of the Assessing Budget.

Chairman Robillard stated that this is due to the reallocation of the jobs in the Town Office. She stated that the Assessing salary line has increased and the Planning and Zoning Salary line has decreased.

Richard Robie Sr. moved to decrease the Legal Budget from \$180,000.00 to \$130,000.00. The motion was seconded by Ralph Lucas. Mr. Robie stated that he feels the legal

budget is excessive and should be decreased.

Sandy Laleme asked why there were discrepancies in the budget and the handout.

Chairman Robillard stated that the budget was not set in stone and can, in fact, be changed at this meeting.

George Manupelli noted that the money in the legal budget is necessary to defend the town's ordinances.

Chairman Robillard cautioned that we must make sure that we have the funds to defend the town when the landfill case goes to trial. If the legal budget is cut the money will have to be taken from some where.

Jack Anderson stated that we cannot afford to take money from other areas in the budget and must make sure we are protected.

A vote was taken with 26 votes to decrease the budget and 33 votes to leave the budget as is. The motion to decrease the legal budget failed.

Lon Weston moved to restrict further consideration of this item. The motion was seconded by Andrea Bryant. A vote was taken with 33 votes to restrict further consideration and 24 votes against. The motion passed.

There was discussion on the Police Department budget.

Butch Lucas asked why we are starting a new Police Chief at \$58,000.00. Chairman Robillard responded that the Board had agreed to leave this amount in to give the Board some room for negotiation and also to attract someone to the position who had the expertise for the position.

Butch Lucas asked what portion of the health insurance is paid by the town. It was noted that the town currently pays 90%, 85% and 80% depending on which plan the employees takes.

Frank Claffey asked for clarification on the dispatch line item and was told by Jack Anderson that it is billed on a per use basis.

Regarding the Health Agencies/Hospital budget, Chairman Robillard stated that the board agreed to carry over their request from last year but that in the future the town will need their request in writing. The agencies will be notified when their funds are sent out.

Chairman Robillard noted that in the Direct Assistance Budget, the Selectmen have added a line item for an Overseer of Welfare for an \$800 stipend. She added that the volume of applications to the town has increased and shows no sign of decreasing over the next year.

Lon Weston stated that in 2002 this position was paid \$3500.00 a year and was part of the

Administrative Assistance job. **He moved to increase the Overseer of Welfare position to \$3500.00. George Manupelli seconded the motion.**

A vote was taken. There were 25 votes to increase the salary and 31 votes no. The motion failed.

Selectman Friedman cautioned that the Town is mandated to assist those who qualify and with the current economy, there will be an increase in the number of application which must be reviewed.

Richard Robie Sr. moved to restrict reconsideration of the item. The motion was seconded by Butch Lucas. A vote was taken with 41 votes to restrict and 2 against. The motion to restrict reconsideration passed.

There was discussion on the Parks and Recreation budget.

Sandy Laleme asked what the enrollment figures were for the Recreation Program. The information was not available at that time.

There was discussion on the skating rink. There had been previous discussion at a Selectmen's Meeting about possibly moving the skating rink to a temporary rink at the Gazebo. This was voted down at the Selectmen's Meeting. The current skating rink has a convex surface which makes keeping ice on it difficult.

Richard Robie Sr. stated that the current skating rink is too large and should be decreased in size. He feels that this can be accomplished by adding a berm and putting down sawdust. He added that the current rink is also built over sewer lines.

The Special Revenue Fund-Solid Waste budget was discussed. Chairman Robillard noted that this fund generate revenue for the town by it Pay-as-you-go program. The sale of garbage bags generated \$40,724 in 2008.

There was some discussion on the tipping fee paid by the Town to NCES at \$86/ton as opposed to fees which we would pay if the waste went to Mr. Carbury at \$52/ton.

There were some questions in regard to the Ambulance Budget. The Selectmen made corrections to the line items as they were incorrectly entered.

Lon Weston moved to decrease the bottom line Ambulance line from \$49,000 to \$48,000 which level funds this budget for 2009. The motion was seconded by Jack Anderson. The motion passed unanimously.

Lon Weston moved to restrict reconsideration of this item. The motion was seconded by Butch Lucas and carried unanimously (51 votes).

The Operating Budget as amended will be \$2,585,801.00.

Chairman Jeanne Robillard moved Article 4 for discussion. The motion was seconded by

Lon Weston.

Fire Chief Jack Anderson offered and moved the following amendment to be added to the end of Article 4:

“If this article passes, the new position of the Fire Chief will be covered by all rules of employment established in the Town of Bethlehem Employees handbook. This article would rescind the way a fire Chief would be appointed as stated in Article 24 at the 2003 Town Meeting and change it to RSA 154:1 Organization and appointments of Fire Chiefs, Paragraph 1, Section (a). A Fire Chief appointed by the local governing body, or by the town or city manager, if any, with firefighters appointed by the chief. In addition, the fire fighters would be consulted by the select board for their advice and opinion before their chief’s appointment takes place.”

Article 4: To see if the Town will vote to approve a new position of full-time Fire Chief and to raise and appropriate Thirty-nine thousand eight hundred ninety two dollars (\$39,892) to fund the position for the current year (base salary of \$30,000 for the remainder of 2009, plus \$9891.76 in benefits). If approved, future years funding for this position will be included in the Fire Department budget. Next year this position would be budgeted at \$59,838, which includes benefits.

The amendment was seconded by Lon Weston.

A vote was taken on the amendment. There were 48 votes in favor and 1 vote opposed. The motion to amend the article passed.

Chairman Robillard noted that if passed, this Article would have an impact of sixteen cents on the tax rate for the first year. The second full year position would have an impact of twenty-four cents on the tax rate.

Chris Jensen asked if Jack would have more time to pursue available grants and Jack stated that this is something he would pursue with some of the additional time.

Bill Brown stated that the Town takes good care of its kids and we should be taking as good a care of the Fire Department.

Steve Huntington stated that although he understands the need for a full-time Fire Chief he is not sure this is the right economic climate to be adding it to the budget.

The Article will appear on the ballot as amended.

Chairman Robillard moved Article 5 for discussion. The motion as seconded by John Miller.

Article 5: To see if the Town will vote to raise and appropriate the sum of forty-five hundred dollars (\$4500.00) for the purpose of providing live musical entertainment, free to the public, to be held at the Bethlehem Gazebo in 2009.

Phyllis Oliviera moved to amend Article 5 to \$0. John Stevenson seconded the motion.

A vote was taken with 38 votes in favor and 8 votes opposed of amending Article 5 to \$0. The motion to amend passed.

Chairman Robillard moved Article 6 for discussion. The motion was seconded by Selectman Inghram.

Article 6: To see if the Town will vote to raise and appropriate the sum of forty-five hundred dollars (\$4500.00) for the purpose of painting the Town Building Meeting Room.

There being no issues or concerns with Article 6, it will appear on the ballot as written.

Chairman Robillard moved Article 7 for discussion. The motion was seconded by Selectman Inghram.

Article 7: To see if the Town will vote to raise and appropriate the sum of Ten thousand dollars (\$10,000.00) to be added to the Capital Reserve Fund-Police Cruiser previously established. *(The Board of Selectmen recommend this article.)*

It was noted that there is one cruiser which is high mileage and will need to be replaced at some time in the near future.

There being no issues or concerns with Article 7, it will appear on the ballot as written.

Chairman Robillard moved Article 8 for discussion. The motion was seconded by Selectman Friedman.

Article 8: To see if the Town will vote to raise and appropriate the sum of Forty thousand dollars (\$40,000.00) to be added the Capital Reserve Fund, already established, for the of purchasing a Highway truck. *(The Board of Selectmen recommend this article.)*

There were no issues or concerns with Article 8 and it will appear on the ballot as written.

Chairman Robillard moved Article 9 for discussion. The motion was seconded by Selectman Inghram.

Article 9: To see if the Town will vote to raise and appropriate the sum of forty thousand dollars (\$40,000.00) for the Capital Reserve Fund-parks and Recreation-Pool with said funds to come from unreserved fund balance. This amount represents the remaining funds from the 2008 appropriation for the pool.

Rose Israel suggested that this \$40,000.00 go into the general fund to offset taxes as well as pay for the concerts at the Gazebo.

Chairman Robillard explained that this money is earmarked for the pool specifically.

John Miller asked if there are any other plans for this money and was told that the Selectmen do not have any plans for the funds other than placing it in a Capital reserve for the pool.

There being no other discussion, Article 9 will appear on the ballot as written.

Chairman Robillard moved Article 10 for discussion. The motion was seconded by Selectman Friedman.

Article 10: To see if the Town will vote to raise and appropriate the sum of ten thousand (\$10,000.00) to the Capital Reserve Fund-Emergency Safety Equipment previously established. *(The Board of Selectmen recommend this article.)*

The board was asked what the balance is left in this account and it was noted that there is approximately \$890 in the account.

There being no other questions, Article 10 will appear as written on the ballot.

Chairman Robillard moved Article 11 for discussion. The motion was seconded by Selectman Friedman.

Article 11: To see if the Town will vote to establish a Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of purchasing a new or used fire truck and to appropriate the sum of fifteen thousand dollars (\$15,000) to be placed in this fund and to designate the Board of Selectmen to expend. *(The Board of Selectmen recommend this warrant article.)*

There being no questions or concerns with Article 11, it will appear on the ballot as written.

Selectman Inghram moved Article 12 for discussion. The motion was seconded by Chairman Robillard.

Article 12: To see if the Town will vote to establish a Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of purchasing a new or used ambulance and to raise and appropriate the sum of ten thousand dollars (\$10,000.00) to be placed in this fund and to designate the Board of Selectmen to expend. *The Board of Selectmen recommend this warrant article.*

There being no discussion on Article 12, it will appear on the ballot as written.

Chairman Robillard moved Article 13 for discussion. The motion was seconded by Selectman Fiorentino.

Article 13: To see if the Town will vote to raise and appropriate forty thousand dollars (\$40,000) to the Capital Reserve Fund-Road Maintenance already established. *The Board of Selectmen recommend this article.*

David Tellman stated that he believes that Capital Reserve Funds should be used only for Capital projects. He does not consider road maintenance a capital project.

Chairman Robillard stated that this is an attempt to put money aside for large road projects so that the voter is not hit hard in any given year for major roadwork. This is a non-lapsing fund for large sum projects.

There being no other discussion, Article 13 will appear as written on the ballot.

Chairman Robillard moved Article 14 for discussion. The motion was seconded by Selectman Fiorentino.

Article 14: To see if the Town will vote to raise and appropriate forty thousand dollars (\$40,000) to be added to the Recycle/Transfer Station Capital Reserve Fund established in 2007 with said funds to come from the Solid Waste Disposal Special Revenue Fund. (this will not have an effect on the tax rate.) (The Board of Selectmen recommends this article.)

Tanya Tellman moved to change this Capital reserve from the right of the Selectmen to expend the funds to allowing the voters to expend. There was no second to her motion and it failed.

There being no other discussion, Article 14 will appear as written on the ballot.

Chairman Robillard moved Article 15 for discussion. The motion was seconded by Selectman Friedman.

Article 15: To see if the Town will vote to discontinue the Grader Capital Reserve Fund, with said funds plus accumulated interest to date to be placed in the Town's general funds.

It was noted that there is currently \$25,000.00 in this account which will be transferred in the next warrant article to the Highway Truck Capital Reserve.

There being no further discussion, Article 15 will appear as written on the ballot.

Chairman Robillard moved Article 16 for discussion. The motion was seconded by Selectman Fiorentino.

Article 16: To see if the Town will vote to raise and appropriate twenty-five thousand (\$25,000.00) to be placed in the Highway Truck Capital Reserve Fund. (These funds represent monies from the discontinuation of the Grader Capital Reserve fund.) The Selectmen recommend this article.

There was some discussion on the wording of Article 15 and 16. It was noted that the DRA had recommend and written these Article for the town.

There being no further discussion, Article 16 will appear as written on the ballot.

Chairman Robillard moved Article 17 for discussion. The motion was seconded by Frank Claffey.

Article 17: To see if the Town will vote to raise and appropriate the flat sum of thirty-six hundred dollars (\$3,600.00) for the purpose of videotaping the Select Board's meetings, SB2 hearings, and other Town events. This sum is to cover all labor and materials. The videography contract is to be awarded as determined by the Selectmen. *(This article is submitted by petition).*

It was noted that this article was brought to the Selectman by petition.

Frank Claffey moved to amend the article to read that copies of the video tapes are to be provided to the town and library. John Miller seconded the motion and it carried 41-1.

Rose Israel moved to add a second amendment that the videotaping be put out to bid. The motion was seconded by Butch Lucas and the motion failed by a vote of 12-26.

John Miller moved Article 18 for discussion. The motion was seconded by Rose Israel.

Article 18: To see if the Town will vote to raise and appropriate the sum of nine thousand dollars (\$9000.00) for the purpose of providing live musical entertainment, free to the public, to be held at the Bethlehem Gazebo in 2009. *(This article is submitted by petition)*

There being no changes, Article 18 will appear on the ballot as written.

John Miller moved to adjourn. The motion was seconded by Chairman Robillard and the motion carried.

The meeting adjourned at 10:25 pm.

Respectfully submitted,

Cheryl Sargent

Assistant Clerk

NOTES

BETHLEHEM BUILDING DEPARTMENT

In 2008 work on new construction was fairly steady. A total of 63 permits were issued with 47 permits related to residential and 16 permits to commercial. The total value of all work permitted was \$ 3,783,125.00.

New single-family construction was relatively good and included conventional housing, manufactured housing and camps. There was considerable activity in residential alterations and miscellaneous work.

Commercial use saw a number of new activities as well as alterations and additions. Of course the ongoing commercial work involved the Profile School with Phase I completed and occupied. Phase II will be nearing occupancy in early 2009.

We continue to investigate and assist in resolving health matters and zoning issues. With building code requirements constantly changing, the Department continues to upgrade professionally to meet the new demands.

Respectfully submitted,
Stan Borkowski
Code Enforcement Officer
Cell Phone: 1-802-356-5064

BETHLEHEM PLANNING BOARD REPORT

The year 2008 can be summarized as a year of highs and lows. The economic fluctuations have had a direct impact on the amount of applications submitted from the start of the year to the end. During this year the Board's work included a multi-unit cluster development on Rte 302, an 8-lot subdivision on Blaney Rd, 2-lot subdivisions on Cherry Valley, Stoney Acres, and Beech Hill, an outdoor/indoor market for the former Catholic Church, and a new proposal for the Baker Brook (Rte 302) complex. We also worked thru a number of lot line adjustments, excavation permits, lot mergers, and answered questions for possible future development. Time was also spent on fulfilling conditions placed on prior approvals. The bonding requirement set to protect the Town during construction is still not in place on many proposals, which is a true sign of the economic downturn. To date the Maplewood subdivision is not approved or registered in Grafton County for this reason. The old saying "Believe it when I see it" may well apply during these hard economic times.

During all the years as a member of the Board, I can say honestly say that we have conducted business in a fair, impartial, and equal manner. We again had no denials this year and were able to communicate any concerns in a manner that still achieved an approval. I would like to thank all members of the Board for their skill in this area and the ability to act in a respectable manner as representatives of the Town. A special thanks to Cheryl Sargent and Dianne Lambert for their work and past members Roland Shick, Bill Jealous, and Lon Weston for their time spent on the Board.

MEMBERS

John Seely, Chairman
Mike Ritter, Vice Chair
Dan Inghram, Ex-officio
Dan Webb

ALTERNATES

#1 Erin Woo
#2 Matt MacKinnon

Respectfully submitted,
John Seely, Chairman

ROAD AGENT'S REPORT

In September, I assumed the duties of Interim Road Agent.

I would like to thank the Select board for giving me this opportunity. The help of the Town Office staff has also been greatly appreciated.

Projects for this year will include paving, ditch work, road-side wood cutting, mowing and culvert replacement, along with all seasonal up-keep. Equipment repair and servicing will also be extremely important.

I would like to thank Ricky Robie, Chris Brousseau and Bill Patenaude for all of their help. Their support is greatly appreciated. The addition part-time employees Dan Tucker and Eric Thompson bring experience and youth to the crew.

As a lifelong resident of Bethlehem, I see this job has challenge as well as responsibility.

I look forward to working with all the Departments and residents of Bethlehem.

Respectfully submitted,
Brett Jackson
Interim Road Agent

RECREATION DIRECTOR'S REPORT

The Recreation Department felt the financial pulls of our economic climate this year, just as many other programs have. Although we had a lower turnout over the summer, the afterschool program has been a continuous asset for families who need to work beyond school hours. In the spring and fall of 2008, we had (and still have) 40 children enrolled, 20-35 showing up daily for our afterschool program. With our new intentional programming, each day of the week is a new activity including cooking projects, arts and craft projects, games, drama and more. Each month is posted in advance to give children the opportunity to be prepared for projects. I love it when kids tell their parents to come back later to pick them up so they can finish what they were working on. It lets me know we are doing good work!

The summer recreation program was not as busy as in previous years, but that was an overall trend in many other local towns. We had 73 children enrolled, 40 kids average per day, in our summer program which ran for 8 weeks. We enjoyed many field trips, arts and crafts projects, sports and water games, and the adventure program (for 12-14 year olds) enjoyed an overnight hike up Mount Adams. Our camaraderie with the Library and the Colonial Theatre served to expose our children to new any exciting things, especially with the showing of some incredible Australian animals! This summer we hope to expand our focus by adding more responsible, and intentional programming including a Recycling/Composting Club and a Farmer's Market Club. Stay tuned for details.

In regards to the sports programs, we had 53 children ages 5-12 enrolled in Soccer alone this fall; a 100% increase from 2007's numbers. Basketball, baseball and softball continue to bring large numbers on our elementary school children with 54% of them playing sports through the Recreation Program. Bethlehem Rec. held its first annual basketball tournament, and hope for many more in future years. We also just offered our first umpire's clinic for baseball and softball in hopes to bring more skilled umpires to our games this season. We hope to run a basketball referee clinic next fall.

Unless your children are involved in the afterschool program, summer rec or any sports, we understand that it is hard to know what the Recreation Department does throughout the year. This is why, starting in March 2009, the Recreation Department will be publishing a bi-monthly newsletter. The newsletter will be available at the Post Office and the Town Building, and will also be mailed out to anyone interested in being on the mailing list. We are hoping for yet another great year at Rec. The kids deserve it!!

Respectfully submitted,
Natanya Champney
Recreation Director

BETHLEHEM COUNTRY CLUB

Last year 2007, I made the decision to enlarge our kitchen. In order to do so, we had to put a bathroom upstairs because by making the kitchen larger we lost the entry to our bathroom downstairs. I knew this would take most of our profit for 2008. However, I wasn't planning on losing 17 out of 18 greens due to the heavy ice. So we could not open until the 23rd of May. I didn't foresee all the rain we had in June and July. Some courses had to close for weeks because of high water. We lost around 50 members due to the economy and our rounds of play was down because the price of gas. It doesn't look any better for 2009.

We can't get a BAILOUT from our government. So we are making plans this year to combat the bad economy. We will be cutting back on spending and trying new things to keep on going through the bad times.

We made quite a few improvements to the course this year and we intend to make more improvements this year. Our lease on the golf carts finally ran out in 2008 so we will be buying 32 carts this year instead of leasing. We will be taking bids in March 2009.

Our most important project this year is to replace the front steps in the parking lot.

P.S Our new Tees on 16 and 17 will be ready for play this Spring.

Respectfully Submitted

David A. Pilotte

Business Manager

BRETZFELDER MEMORIAL PARK COMMITTEE

Bretzfelder Memorial Park, on Prospect Street, is a property of the Society for the Protection of New Hampshire Forests and as such makes a payment in lieu of taxes to the Town each year. The Park land was donated to the Forest Society in memory of Charles B. Bretzfelder, by his daughter, Helen Bretzfelder. In her will she stipulated that she wished a Town Committee be established “to represent the conservation, recreation and nature education interests of the Town.” Since its creation in 1982 the Bretzfelder Memorial Park Committee has met several times a year to plan for maintenance of the Park and for the free programs that are offered to the public thanks to the Park’s endowment left by Helen Bretzfelder. The Committee members host these programs.

Free Wednesday evening programs are held in February in the classroom and in August in the pavilion. Calling all parents and grandparents – the August programs are especially designed for children (of all ages) this year. Look for the list of Wednesday night programs in August this next year or put them on the calendar right now. Kristine Lingle from WREN will host an evening of crafts on August 5th, live animals from Squam Lakes Science Center will make a visit on August 12th, on August 19th Sally Sherard will present a Magic Show and on August 26th Rick and Carolyn Hunt will again present Native American Stories which Carolyn will narrate while Rick creates a mural of the tales.

The Park is open during daylight hours for everyone to enjoy year round. The Park’s resident caretaker is Al MacBain. There are picnic facilities behind the building, in the pavilion and around the pond. Restrooms are available in the classroom building.

Come and enjoy this free resource in the Town. Park in the upper parking lot and have a picnic or follow the Tree ID trail. Visit the wonderfully massive Memorial White Pine tree, so loved by Charles Bretzfelder that his ashes were buried nearby. Take the Nature Trail and wander down by Barrett Brook and back up to the parking lot, noticing especially the old yellow birches and hemlocks that line the brook. Make a side trip out to the pond. Park in the lower parking lot and visit the pond and take a longer hike on the 4 Seasons Trail looking for beaver signs. Whether you enjoy winter, spring, summer or fall hiking come to Bretzfelder. Bring your dog along for the hike. In winter bring your skis or snowshoes and look for the tracks of other animals and listen to winter resident birds like the Blue Jays and chickadees. In the spring watch for early returning bird migrants, listen for the “quacking” of wood frogs and the “sleigh bells” of spring peepers calling at dusk and look at the many spring wildflowers including the pink ladyslippers in the woods between the brook and the pond. In the summer look for critters in the pond – perhaps you will find a turtle sunning on a log. In the fall enjoy the colors on the 4 Seasons Trail. This is our Park.

Tanya Tellman, Chair

BETHLEHEM HERITAGE SOCIETY

10 Years Of Service To The Community

In 1997 the Bethlehem Heritage Society (BHS) was formed and later became a non-profit organization. The Town has a unique history in the State of NH and the organization's mission statement is "to identify, preserve, protect and promote its architectural, social, economic and cultural heritage".

The Ranlet Hotel built in 1876 by Charles Bunker. It offered a café and gift shop located to the east of the hotel. This building was moved in 1893 and became part of the Lewis Block and eventually the Bonardi Block, which is across the street from the Post Office. The café' is the only section of the Bonardi Block still standing and houses the Heritage Society Museum and Chamber of Commerce information center. The building was unoccupied and in disrepair for a number of years until 1997. At that time the Town voted to retain ownership of the property and make it available to the Bethlehem Chamber of Commerce, Bethlehem Redevelopment Association and Bethlehem Heritage society for use as a Bethlehem Visitor's Center. The Community Revolving Loan Fund and the Bethlehem Redevelopment Association donated \$9000.00 to help with the renovation and rehabilitation of the building. The Heritage Society and Chamber of Commerce as well as volunteers donated monies and time to complete the initial restoration. The museum houses thousands of artifact reflecting town history, events and local government. The BHS contributes sixty percent and the Chamber of Commerce forty percent for utilities and general care of the building.

From 1998 to the current day the Heritage Society has made many contributions in addition to the museum to the community.

- Garden, Gazebo and two Memorial Bridges
- Brick walk/patio containing memorial bricks
- Memorial Benches for the Town
- Memory Tree/Veteran's Tree
- Newsletter with circulation of over 200
- Extensive Genealogy work at the center
- School visits and programs at the center
- Bus tours
- 'Historical Resources' portion of Town Master Plan
- Main Street Cemetery Restoration project
- Humanities Council programs
- Historical Slide Show presentations
- NH Chronicles-Nutshell studies
- Christmas Open House with Santa
- Neighbor to Neighbor Dinner
- Hosted NH Historical Society quarterly meeting
- Hosted NH Cemeteries and Gravestone meetings
- Ghost Walks at Main Street Cemetery
- Annual Golf Tournament for Main Street Cemetery
- Heritage Cane Program for oldest Bethlehem resident

The Heritage Center is open daily during the summer months. During this past year over 16,000 visitors came to the Heritage Center and museum. During the winter months the center is open by appointment. Arrangements can be made by calling the Heritage Society at 869-3330/869-2175. We can also be reached by e-mail at betheritage@myfairpoint.net The Society holds its monthly meeting on the third Friday of each month at 7 pm.

It is said best in Hattie Whitcomb Taylor's *Early History of the Town of Bethlehem, N.H.* with the following quote: "The most helpful kind of patriotism," wrote that able and lovable librarian, the late John Cotton Dana, "is the kind that grows out of a knowledge of one's Town, of her growth, her people, her property, her government and her needs. This knowledge develops, first, an intelligent interest; then a sympathy, then a reasonable affection; a wise and temperate jealousy for her good name and a wish that she may prosper and grow more beautiful; and finally, a desire to help her to become greater and finer, a bright and clean workshop and a home for the best of men and women."

Board of Directors
Bethlehem Heritage Society

BETHLEHEM CEMETERY COMMITTEE

Your Cemetery Committee met semi-regularly during 2008. Our cemeteries are in great shape and the need to meet on a regular basis was not necessary. With the money appropriated at Town Meeting, trees were trimmed on the southern end of the Maple Street Cemetery. A large tree was also removed from the top of a tomb.

This year we are hoping to begin cleaning and repairing some of the older stones. When economic times are better it is our wish for funds to be raised to move the entrance from Cemetery Street to the northern end, on the lot purchased two years ago.

The Cemetery Committee is losing two long-term members this year. Ernest "Ernie" Ferland and Richard "Dick" Robie chose not to run for election. Paul Hudson will continue and mentor new members. The care of our cemeteries is a responsibility that we all share and owe to those that have gone before us.

Paul Hudson
Ernie Ferland
Dick Robie

BETHLEHEM CONSERVATION COMMISSION

UNH 4-H Camp Scholarships:

The Bethlehem Conservation Commission was able to provide two \$400 UNH Cooperative Extension 4-H camp scholarships in 2008 to two Bethlehem children. One scholarship was to the Bear Hill Camp and the other was to Barry Conservation Camp. The availability of scholarships was publicized through fliers distributed by the Bethlehem Recreation Department and Profile School as well as through press releases sent to local newspapers.

Spring Roadside Clean-Up: The BCC conducted the annual event on May 10. We worked with Len Reed of the Bethlehem Redevelopment Association and Stephen Dignazio of the Colonial Theatre. Approximately 40 volunteers helped to fill the blue trash bags that were picked up by the Bethlehem Highway Department. Volunteers attended a hot dog cook-out at the Gazebo, received prizes including certificates for goodies at Maia Papaya, and attended a movie at the Colonial afterward. A special thank-you to volunteer Melanie Child, who worked especially hard to make sure the children were entertained.

Town Forest: During the summer, commission members continued to mark boundaries with signs identifying the area as The Bethlehem Town Forest. In July the BCC was notified by the New Hampshire State Conservation Committee that it had received the Moose Plate Grant we had applied for the previous year to develop a Stewardship Plan for the Town Forest. A Stewardship Plan is necessary before we plan trails or do any cutting. The grant was in the amount of \$4,450 with a BCC cash match of \$1,696.50. The BCC reviewed three bids and chose Watershed to Wildlife in Littleton to develop the plan in conjunction with Licensed Forester Colin Sutherland. On December 2, the BCC held a public hearing on the proposed Town Forest Stewardship Plan.

BCC members also participated in several site visits; attended several educational seminars, including the annual meeting of the New Hampshire Association of Conservation Commissions; and participated in the Volunteer Water Quality Monitoring Program for the Ammonoosuc River. The Commission submitted comments to NH DES on expansion of the landfill at the public hearing in September and sent letters of comment on several other issues and projects, including the proposed Dalton Drag Strip. The BCC supported the nomination of the Upper Reach of the Ammonoosuc River to the NH Rivers Management and Protection Program. One member of the BCC serves on the Ammonoosuc River Local Advisory Committee. We have continued to network through an established e-mail group with other area Conservation Commissions.

Cheryl Jensen, Chair

BETHLEHEM ENERGY COMMITTEE

The mission of the Bethlehem Energy Committee is to promote energy conservation and to investigate renewable energy sources and the reduction of greenhouse gas emissions for the town and its constituents. To that end, the Energy Committee participated in several activities in 2008.

At the Town Meeting vote in March, we distributed more than 1100 energy-saving compact fluorescent light bulbs. Each voter got one free, and many purchased more for \$1.00 each.

In April we collaborated with the Energy Committees in Franconia, Sugar Hill and Littleton to host the Ammonoosuc Regional Energy Fair at Profile School. There were more than 30 exhibitors with displays on energy conservation, renewable energy sources, and natural products for the home. A keynote speaker discussed climate change, and there were workshop sessions on energy audits, energy efficient new construction, and energy conservation in older homes. We sold another 500 cfl light bulbs. The response from the crowd of 400 to 500 was decidedly positive.

In May, some White Mountain students joined us on their community service day to distribute energy-saving tip sheets and sell cfls. They also brought an air compressor and tire gauge, and checked and inflated automobile tires for the citizens in the town hall parking lot. Please ensure that your tires are properly inflated; if they're low, you are using more gas than necessary.

During the summer, we staffed a table at the WREN farmer's market, sold some more cfls, passed out fliers, and had many conversations with townspeople on a wide range of energy concerns.

On November 4th, Election Day, most of you again saw us giving out free cfls. Although voter turnout was very high, we distributed fewer bulbs that day than at the previous vote, about 600.

We joined the other Ammonoosuc energy committees again to put on an energy workshop at Profile School on November 15th. Many presenters spoke during the day on energy-efficient building, different types of insulation, windows, energy audits and other subjects relative to staying warm while using less fuel. Bethlehem Fire Chief Jack Anderson also spoke on heating systems, fire safety, and avoiding dangerous carbon monoxide levels in the home. Of course, we sold more cfls.

Our light bulb drive has resulted in more than 4000 cfls distributed locally. This will result in a savings of \$32,000 annually in electricity costs, and a reduction of 200 tons of carbon dioxide emission per year.

The Energy Committee is working on initiating an informal energy audit program, which would enable us to provide Bethlehem residents with free energy assessments. We also hope to get a community garden started. Other projects under consideration include participating in regional transportation planning to improve the public transport system, and investigating district biomass heating for the Town. Our biggest obstacle at this point is volunteer energy. We need more people in the community to move our mission forward, so please join us!

Respectfully submitted,
David Van Houten, Chairman

WHITE MOUNTAIN MENTAL HEALTH AND COMMON GROUND

Each year this report provides town residents with a summary of the services we offer in your community, as well as an overview of our accomplishments and challenges during the year. But perhaps even more importantly, writing this report gives us a chance to publically thank you for your confidence in our organization as demonstrated by your financial support. The money we receive from our towns is absolutely crucial in allowing White Mountain Mental health to offer mental health services at a discounted rate based on our sliding fee scale. For our development services program, Common Ground, town funds assist us in offering the kinds of supports that are not funded by other sources; dental care is one good example. So, let me begin this year's report with an enormous "thank you" for recognizing the value of mental health and development services to the residents of your community.

It is impossible to read a newspaper or turn on the television without being reminded of the dismal state of our economy. During times like these, mental and emotional symptoms increase dramatically. Mentally healthy people develop anxiety and depression as they face job loss, dwindling savings and uncertain future. It is common to "self medicate" with alcohol as a way of coping with these feelings. Children who live in a family under stress may begin to experience problems at school as they react to the changes they see in their parents. For families supporting a member with a significant developmental disability, the ability to deal with the special needs of that family member can be compromised when the family is under economic and emotional pressure. Our services offer assistance in facing these challenges.

This year we are especially proud and exited to be able to offer the first child Telepsychiatry Program in the region. Children and their families meet face-to-face with Dr. Craig Donnelly, director of Child Psychiatry at Dartmouth-Hitchcock Medical Center, via a television connection at our Littleton office. With the flip of a switch, a service that had previously been unavailable to children in the North Country is now available. Thanks to your support, families have access to one of the finest Child Psychiatrists in the country. The initiation of this service was made possible by a large deferral grant. Continuing to be able to offer this service on our sliding fee scale to low income families is made possible by town support.

We offer an array of high quality services that are available to everyone in the community. You may never need to access most of these services, but their availability is critical. Our core services include:

- 24 hour crisis intervention and assessment service for mental health emergencies
- Individual, marriage and family counseling, offered by highly trained mental health professionals with a variety of specialties
- Medication consultation to local physicians by board certified psychiatrists
- "Full life" supports for persons with serious and persistent mental illness, including housing, vocational and case management services.

- Individual home placements for more than fifty persons with developmental disabilities
- Substance abuse prevention and treatment by our staff of licensed alcohol and drug abuse counselors

Service Statistics:

- In 2008, 102 residents of the Town of Bethlehem received 582.75hours of outpatient mental health or substance abuse treatment services at a discounted rate on our sliding fee scale.
- 106 families in our area received extensive assistance in supporting a person with a developmental disability.

Thank you for your continued support,

Respectfully submitted,
Jane C. MacKay, LICSW
Area Director

GRAFTON COUNTY SENIOR CITIZENS COUNCIL, INC.

Grafton County Senior Citizens Council, Inc. is a private nonprofit organization that provides programs and services to support the health and well being of our older citizens. The Council's programs enable elderly individuals to remain independent in their own homes and communities for as long as possible.

The Council operates eight senior centers in Plymouth, Littleton, Canaan, Lebanon, Bristol, Orford, Haverhill and Lincoln, and sponsors the Grafton County ServiceLink Resource Center and the Retired and Senior Volunteer Program and Volunteer Center (RSVP). Through the centers, ServiceLink and RSVP, older adults and their families take part in a range of community-based long-term services including home delivered meals, congregate dining programs, transportation, elder care, chore/home repair services, recreational and educational programs, and volunteer opportunities.

During 2008, 94 older residents of Bethlehem were served by one or more of the Council's programs offered through the Littleton Area Senior Center:

- Older adults from Bethlehem enjoyed 1,082 balanced meals in the company of friends in the Littleton center's dining room.
- They received 3,362 hot, nourishing meals delivered to their homes by caring volunteers.
- Bethlehem residents were transported to health care providers or other community resources on 602 occasions by our lift-equipped buses.
- They received assistance with problems, crises or issues of long-term care through 90 visits with a trained outreach worker and 88 contacts with ServiceLink.
- Bethlehem's citizens also volunteered to put their talents and skills to work for a better community through 1,735.75 hours of volunteer service.

The cost to provide Council services for Bethlehem residents in 2008 was \$40,617.68. Such services can be critical to elderly individuals who want to remain in their own homes and out of institutional care in spite of chronic health problems and increasing physical frailty, saving tax dollars that would otherwise be expended for nursing home care. They also contribute to a higher quality of life for our older friends and neighbors. As our population grows older, supportive services such as those offered by the Council become even more critical.

Grafton County Senior Citizens Council very much appreciates Bethlehem's support for our programs that enhance the independence and dignity of older citizens and enable them to meet the challenges of aging in the security and comfort of their own communities and homes.

Roberta Berner, Executive Director

AMERICAN RED CROSS GRANITE CHAPTER

The Granite Chapter serves communities covering 52 percent of New Hampshire, including the Concord area, Lakes Region and North Country. Chapter staff and volunteers provide support and relief after a disaster; emergency preparedness training; courses in health and safety; blood drives; volunteer and youth leadership opportunities; and aid to military families.

Your Red Cross Chapter has been active in and around the Bethlehem area:

- Red Cross trained volunteers make up the chapter's Littleton Area disaster Action Team, which responds to disasters day or night in Bethlehem and surrounding towns. In all, the Granite Chapter has seven Disaster Action Teams with over 100 specially trained volunteers. The other teams are based in Plymouth, New London, Laconia/Lakes Region, Concord, Berlin and Colebrook/Pittsburg, and travel to meet the disaster needs in any of our towns.
- Disaster volunteers were on the scene of residential fire in Bethlehem in fiscal year 2008. They provided the person with comfort and support for food, clothing, lodging and other critical needs. In all last year, our disaster volunteers helped 98 families/individuals, a total of 264 people including 107 children. More than 98 percent of the local disasters were residential fires. Disaster teams were also on the scene of the NH Tornado Disaster in July 2008 giving aid to about 100 people.
- Health and safety classes are held at the chapter office in Concord, the Belknap Mall and communities throughout our jurisdiction. Classes include CPR, First Aid, use of AEDs, Babysitting Training, Safe On My Own (for ages 8-11), Pet First Aid and more. We are glad to arrange for Red Cross classes in Bethlehem with an enrollment of six or more participants.
- Last year in all the towns that we serve, there were 225 blood drives where donors gave a total of 12,749 pints of the "gift of life." NH hospitals depend on the American Red Cross for their blood supplies.

All Red Cross assistance is free to disaster victims. The Granite Chapter is a non-profit organization that receives no annual federal funding. We depend on generous donations of time and money from the American people to support our services.

Volunteers and staff of this chapter look forward to serving the community of Bethlehem in the next fiscal year.

Respectfully submitted,
Timothy Murray
Regional Executive Director

NORTH COUNTRY HOME HEALTH & HOSPICE AGENCY, INC

North Country Home Health and Hospice Agency provides skilled services such as nurses, therapists, home health aides, medical social workers and homemakers. Under our hospice program we also pay for medications for symptom relief, medical supplies and equipment, short term hospitalization and in-patient respite care, counseling and pastoral support. In January 2007, we added hospice volunteer services to improve our continuum of care by creating an even stronger program of hospice and palliative care for those living with a life-limiting illness.

Although many of North Country Home Health & Hospices services are paid for through Medicare, Medicaid and State grant programs, our reimbursement under these programs continues to fall significantly short of actual expenses. Unfunded cost such as mileage reimbursement has also drastically affected the Agency's financial performance. Our hospice volunteer program depends largely on community donations to exist. We are also seeing an increase in the number of uninsured and underinsured residents in need of home health and hospice care. In order for us to be able to continue to provide quality care so urgently needed by our community, assistance in funding is vital to our clients. The merger of the volunteer services into North Country Home Health & Hospice's program has resulted in efficiencies of administration, however it should not result in decreased funding which would threaten the very services it was meant to improve.

The Board of Director's and Staff of North Country Home Health & Hospice appreciate the continued support of the valuable services we provide to the residents of Bethlehem.

Respectfully submitted,

Gail Tomlinson
Executive Director

NORTH COUNTRY COUNCIL

I would like to thank all of you for your support of the council this past year. We have made a number of positive changes and completed a number of projects throughout the region. Once again, we reaffirmed the Council's commitment to serve community and regional needs.

Over the past year, we have continued to deliver planning and economic development services throughout the region. We have and we will continue to adjust our capacities to respond to the needs of the communities and I think you will see this in the programs that we will be introducing in the coming years. The North Country Council has continued its strong relationship with the Department of Commerce and the Economic Development Administration (EDA) in bringing funding and project development to the region. As we all know, these are tough economic times and we will be working with our State and Federal elected officials to do whatever we can to assist our communities economically. We will continue our Community Planning Outreach program targeted at helping our planning boards in the difficult tasks of managing the planning activities in their communities. We will continue to seek your input as to the communities' needs and, as always, be providing the necessary technical support and education as our resources allow. These programs as well as all the other traditional programs in master planning, solid waste management, grant writing, natural resource planning, Brownfields assessments, and transportation planning will continue to be the focus of North Country Council.

Again, thank you for all of your support for the Council and hope that I and my staff can continue to be of service to your community. The Council is here to serve you. It is your organization. Our staff and board are committed to responding to community need. If there is a project or a need in your town, please call us. We are dedicated to both supporting our individual towns and promoting regional unity in the North Country.

Respectfully submitted,

Michael King
Executive Director

REPORT TO THE PEOPLE OF DISTRICT ONE EXECUTIVE COUNCILOR RAY BURTON

As I start my 31st and 32nd years of service to this large Northern Council district, I am hopeful and excited for new opportunities for rural America. With a new administration in Washington new economic programs are in the future. Our role at the state, county and local level is to have justified applications that will be used to stimulate job retention and creation. County and regional economic development councils coupled with community agencies will be putting these new initiatives to work.

The NH Congressional Delegation-Senator Judd Gregg, Senator Jeanne Shaheen, Congressman Paul Hodes and Congresswoman Carol Shea Porter joining other Northeastern states of Maine, Vermont, New York and other New England Congressmen can cause new resources to become available. I urge that we, at the state, county and local levels of government, step up with our concerns and let them know our needs.

2009 will start another year of the 10-year NH Highway Transportation Planning process working through the Regional Planning Commissions. Transportation Enhancement and congestion Mitigation Air quality grants are back in play. Contact William Watson at NH DOT for details at 271-3344 or bwatson@dot.state.nh.us.

The 2009 session of the NH House and Senate will be a trying time with proposed cutbacks and how to still provide and meet constitutional and statutory needs. Be watchful of proposed legislation passing costs to county and local levels of government. Stay close to your local state senator and house members.

The Governor and Council are always looking for volunteers to serve on the dozens of boards and commissions. If you are interested, please send your resume to Governor John Lynch, State House, 107 North Main Street, Concord, NH 03301 attention Jennifer Kusma, Director of Appointments/Liaison or at (603) 271-2121.

Please contact my office anytime I can be of assistance to you.

Respectfully submitted,
Ray Burton, Executive Councilor

**BIRTHS REGISTERED
IN THE TOWN OF BETHLEHEM
For the Year Ending December 31, 2008**

Date & Place of Birth	Name of Child	Name of Father & Name of Mother
January 17, 2008 Littleton, NH	Sherwood, Tristin James	Sherwood, Shawn Howland, Jennifer
March 11, 2008 Littleton, NH	Follansbee, Janessa Rose	Follansbee, Candace
March 14, 2008 Littleton, NH	McCarson, Caitlyn Ann	McCarson, Gena
March 25, 2008 Littleton, NH	Roman, Jordan Yandel	Noel, Leslie Roman, Ruben
April 8, 2008 Littleton, NH	Middleton, Andrew Jack	Middleton, David Middleton, Vanessa
April 30, 2008 Littleton, NH	Hilliard, Charlee Sheree	Hilliard, Donald Hilliard, Lana
May 1, 2008 Rochester, NH	Libby, Kaison Anthony	Libby, Shaun Libby, Tanya
May 8, 2008 Littleton, NH	Toms, Asa Victor	Toms, Matthew Kohatsu, Kathleen
May 13, 2008 Littleton, NH	Sousa, Jaida Miley	Sousa, Gregory Sousa, Kristin
June 23, 2008 Littleton, NH	Lavoie, Braydon Issac	Lavoie, Ryan Lavoie, Ashley
June 30, 2008 Littleton, NH	Perkins, Madeleine Mae	Perkins, Darren Perkins, Pauline
June 30, 2008 Littleton, NH	Labore, Khale Darcy	Labore, Jason Labore, Christine
July 25, 2008 Littleton, NH	Shaw, Alden Richard	Emmons-Shaw, Brackley Beno, Rebecca
July 25, 2008 Littleton, NH	Verret, Bailey Mckenna	Verret, Ronald Verret, Martha

July 28, 2008 Littleton, NH	Potter, Brooklyn Emma	Potter, Eliot Carney, Melissa
July 31, 2008 Littleton, NH	Whitcher, Zachary Jason	Whitcher, Jason Whitcher, Jennifer
August 25, 2008 Littleton, NH	Gregory, Kyleigh Elizabeth	Gregory, Gene Styles, Justine
August 28, 2008 Littleton, NH	Tatham, Austin Michael	Tatham, Sean Corliss Jamie
September 1, 2008 Bethlehem, NH	Farquharson, Sawyer Stockley Owi	Farquharson, Steven Farquharson, Georgette
September 12, 2008 Littleton, NH	Stanley, Anthony Jayden	Stanley, John Sullo, Stanley Lynn
September 26, 2008 Littleton, NH	Fenimore, Jocslynn Marie	Fenimore, Darrell Fenimore, Patricia
September 26, 2008 Littleton, NH	Fenimore, Darrell Thomas	Fenimore, Darrell Fenimore, Patricia
October 11, 2008 Littleton, NH	Sykes, Mason Edward James	Sykes, Robert Meaney, Shannon
November 8, 2008 Bethlehem, NH	Pinkham, Hazel Carolina Tickle	Pinkham, Paul Pinkham, Tonya
December 1, 2008 Littleton, NH	Wilson, Emelia Katrina	Diller, Katrina
December 26, 2008 Littleton, NH	Kober, Samuel Mason	Kober, Jacob Kober, Sarah
December 30, 2008 Littleton, NH	Cass, Ira Christopher James	Cass, Christopher Cass, Loretta

I hereby certify the above information is correct, according to the best of my knowledge and belief.

Claudia Brown,
Town Clerk

**MARRIAGES REGISTERED
IN THE TOWN OF BETHLEHEM
For the Year Ending December 31, 2008**

Date & Place Of Marriage	Name and Surname Of Groom & Bride	Residence of Each At Time Of Marriage
January 3, 2008 Littleton, NH	Christopher J. Whiton Dominique M. Picknell	Bethlehem, NH Laconia, NH
March 15, 2008 Bethlehem, NH	Darren E. Perkins Pauline M. Llyod	Bethlehem, NH Bethlehem, NH
May 26, 2008 Meredith, NH	Charles E. Walker Michele M. Boutin	Bethlehem, NH Bethlehem, NH
June 7, 2008 Littleton, NH	Eric H. Chase Barbara J. Sykes	Bethlehem, NH Bethlehem, NH
June 14, 2008 Littleton, NH	Willis C. Stevens Sarah R. Lawlor	Bethlehem, NH Bethlehem, NH
June 28, 2008 Livermore, NH	Kenneth S. Vallery Kimmarie Votta	Bethlehem, NH Bethlehem, NH
June 28, 2008 Littleton, NH	Robert J. Girard Nichole M. Mardin	Bethlehem, NH Bethlehem, NH
August 4, 2008 Bethlehem, NH	Kristopher W. Ridley Tanya L. Reardon	Bethlehem, NH Bethlehem, NH
August 8, 2008 Franconia, NH	Brett A. Jackson Mary E. Hayes	Bethlehem, NH Bethlehem, NH
August 16, 2008 Bethlehem, NH	Darrell T. Fenimore Patricia A. Mcnamara	Bethlehem, NH Bethlehem, NH
August 31, 2008 Bethlehem, NH	Joseph H. Mindlin Bronwyn E. Niece	Pittsfield, MA Concord, NH
September 13, 2008 Bethlehem, NH	Zachary B. Baker Carol K. Starr	Bethlehem, NH Bethlehem, NH
September 19, 2008 Franconia, NH	Tarek A. Bezina Melinda M. Boudreau	Bethlehem, NH Bethlehem, NH

November 21, 2008 Boscawen, NH	Brad E. Lizotte Sarah A. Spencer	Boscawen, NH Bethlehem, NH
December 6, 2008 Bretton Woods, NH	Gregory Jenkins Tiffany Payette	Arizona Bethlehem, NH

I hereby certify the above information is correct, according to the best of my knowledge and belief.

Claudia Brown,
Town Clerk

**CIVIL UNION REGISTERED
IN THE TOWN OF BETHLEHEM
For the Year Ending December 31, 2008**

Date & Place Of Marriage	Name and Surname Of Person A & Person B	Residence of Each At Time Of Marriage
July 26, 2008 Bethlehem, NH	Jesseman, Paula M. Ouellette, Michelle B.	Bethlehem, NH Bethlehem, NH
August 6, 2008 Bethlehem, NH	Doyle, Maria L. Newman, Grace A.	Bethlehem, NH Bethlehem, NH

I hereby certify the above information is correct, according to the best of my knowledge and belief.

Claudia Brown,
Town Clerk

**DEATHS REGISTERED
IN THE TOWN OF BETHLEHEM
For the Year Ending December 31, 2008**

Date & Place Of Death	Name & Surname Of Deceased	Name & Surname Of Father	Maiden Name Of Mother
February 3, 2008 Littleton, NH	Hadley Gadbois	Clyde Gadbois	Agnes Platt
February 6, 2008 Littleton, NH	Joel Goodell	Merton Goodell	Elizabeth Cushman
March 9, 2008 Bethlehem, NH	Gisele Malenowski	Albert Wessler	Marian Unknown
March 17, 2008 Littleton, NH	Betty Rathman	Cleo Weddle	Helen Newton
March 20, 2008 Littleton, NH	Raymond Sidney Sr.	Harry Sidney	Ellen Danford
May 8, 2008 Bethlehem, NH	Gene Pelletier	Zephirin Pelletier	Alma Douillard
May 31, 2008 Littleton, NH	Barbara Kimmerle	Harold Smith	Marcella Brooks
June 8, 2008 Bethlehem, NH	Dolores Hyde	Emile Paquin	Maria Laninfa
July 10, 2008 Franconia, NH	Sylvia Sidney	George Stygles	Flossie Miller
August 5, 2008 Lebanon, NH	Peter Smith	Eugene Smith	Selma Keenan
August 23, 2008 Bethlehem, NH	Jackalyn Ubaldo	John Evans	Elizabeth Miller
October 31, 2008 Lebanon, NH	Sandra Thompson	Francis Beaton	Editha Twombly
November 2, 2008 Bethlehem, NH	Elizabeth Harrington	George Jaques	Elizabeth Mckeon

November 3, 2008 Bethlehem, NH	Evelyn Garbeau	Robert Mountain	Dorothy Hibbard
November 13, 2008 Bethlehem, NH	Joseph Altobelli	Douglas Altobelli	Karen Colmer
December 25, 2008 Littleton, NH	Emily Blaney	Roland Thomson	Anga Pilbro

I hereby certify the above information is correct, according to the best of my knowledge and belief.

Claudia Brown
Town Clerk

**ANNUAL REPORT FOR
BETHLEHEM VILLAGE DISTRICT**

**FINANCIAL REPORT
for the
BETHLEHEM VILLAGE DISTRICT**

Annual Meeting Minutes for March 14, 2008

OFFICERS

BOARD OF COMMISSIONERS:

Term Expires 2009
Term Expires 2010
Term Expires 2011

Russell P. Mardin, Jr.
Bruce S. Brown
Richard E. Robie, Sr.

MODERATOR:

Term Expires 2009

John Robie

PRECINCT CLERK:

Term Expires 2009

Lana J. Tibbetts

TREASURER:

Term Expires 2009

Carol Boucher

WATER & SEWER RENT COLLECTOR

Sandra Hazelwood-Gray

Moderator John Robie called the Annual Meeting of the Bethlehem Village District to order at 8:05 PM on Friday, March 14, 2008 at the Bethlehem Elementary School. Present were Commissioners Bruce Brown, Russell Mardin, Jr. and Richard Robie, Sr.

ARTICLE 1. Commissioner Robie moved to nominate John Robie as Moderator for the ensuing year; seconded by Commissioner Brown. After small discussion the motion carried and Commissioner Brown moved there being no further discussion or nominee to have the Clerk cast one ballot for John Robie for Moderator and this was done.

ARTICLE 2. Commissioner Brown moved to nominate Lana Tibbetts as District Clerk for the ensuing year; seconded by Commissioner Mardin. The motion carried and Commissioner Robie moved to have the Moderator cast one ballot for Lana Tibbetts for District Clerk and this was done.

ARTICLE 3. Commissioner Brown moved to nominate Richard Robie as Commissioner for a three-year term; seconded by Patrick Dougherty. Rod Haywood nominated Lon Weston for Commissioner, Amy Delvanthal second. Commissioner Robie moved, seconded by Denis Beaulieu for a secret ballot vote. After speeches by both Richard Robie and Lon Weston and much discussion, a ballot vote was held. The polls for this vote closed at 8:56 PM. The Supervisors of the Checklist counted the ballots. Results: Lon Weston: 16 Richard Robie: 50. With Richard Robie having the majority of the votes, Commissioner Brown moved to have the Moderator cast one ballot for Richard Robie for Commissioner and this was done.

ARTICLE 4. Commissioner Brown moved to nominate Carol Boucher as District Treasurer for the ensuing year; seconded by Sonny Piazza. The motion carried and Commissioner Brown moved to have the District Clerk cast one ballot for Carol Boucher for District Treasurer and this was done.

ARTICLE 5. Commissioner Brown moved to approve the report of the Village District (which amounts to the audit); seconded by Wayne Derby. Said reports are available for review at the Bethlehem District. There being no discussion, the motion carried.

ARTICLE 6: Moderator John Robie read the Article: To see if the District will vote to raise and appropriate such sums of money as may be necessary to satisfy the purpose specified in the budget posted. The sum of Seven Hundred Eighteen Thousand Six Hundred Seventy-Five dollars (\$718,675.00) the budget as posted exclusive of Warrant Articles. Motion made by Commissioner Brown and seconded by Commissioner Robie. Steve Dignazio moved to lower the amount of the budget and seconded by Lon Weston. After much discussion, Mr. Dignazio withdrew his motion. Motion to move the question by Patrick Doughty; seconded by Derek Brown.

Article 6 passed unanimously by voice vote.

ARTICLE 7: Commissioner Robie made the motion, seconded by Wayne Derby, to see if the District will vote to raise and appropriate the sum of five thousand dollars (\$5,000.00) to add to the Capital Reserve Fund established under the provisions of RSA 35:1, known as the Pick-Up Fund. The Commissioners recommend this Appropriation.

After small discussion, Article 7 passed by voice vote.

ARTICLE 8. Commissioner Brown made the motion to see if the District will vote to raise and appropriate the sum of Five Thousand Dollars (\$5,000.00) to add to the Expendable Trust Fund created at the 1996 Annual Meeting under the provisions of RSA 35:19-a, known as the Wastewater Treatment Maintenance Fund, for the purpose of repairing and maintaining treatment plant equipment and to appoint the Commissioners as Agents to expend from this fund. The Commissioners recommend this Appropriation; seconded by Commissioner Robie.

Article 8 passed by voice vote.

ARTICLE 9. Commissioner Brown made the motion, Derek Brown seconded, to see if the District will vote to appropriate the sum of Ten Thousand Dollars (\$10,000.00) to purchase Flow Meters and authorize the withdrawal of a sum not to exceed Ten Thousand Dollars (\$10,000.00) from the Capital Reserve Fund known as the H2O Maintenance Fund. The Commissioners recommend this Appropriation. (Majority vote required.)

After small discussion, Article 9 passed by voice vote.

ARTICLE 10. Commissioner Brown made a motion, seconded by Derek Brown to see if the District will vote to raise and appropriate the sum of Six Thousand Dollars (\$6,000.00) to purchase Lab Equipment and authorize the withdrawal of a sum not to exceed Six Thousand Dollars (\$6,000.00) from the Capital Reserve Fund known as the Wastewater Maintenance Fund. The Commissioners recommend the Appropriation. (Majority vote required.)

Commissioner Brown moved to amend Article 10 from \$6,000.00 to \$0.00, seconded by Derek Brown.

After small discussion, amendment of Article 10 passed by voice vote.

ARTICLE 11. Moderator Robie asked for any other business that may legally come before this Meeting.

Motion made by Lon Weston to abolish the Bethlehem Village District, seconded by Steve Dignazio. After much discussion, Lon Weston moved for a secret ballot vote, seconded by Steve Dignazio.

Questions asked:

- Clarification of the water notices that have gone out in the past.
- If the water was safe to drink.

The polls for this vote closed at 9:55 PM. The Supervisors of the Checklist counted the ballots. Results: Yes to abolish the BVD: 5; No to keep the BVD: 30

Commissioner Robie presented Madeline Caswell with a glass plaque in appreciation and recognition of her years of service.

There being no further discussion, Commissioner Brown moved to adjourn the meeting; seconded by Wayne Derby. Motion to adjourn passed by voice vote.

Meeting adjourned at 10:03 PM.

Respectfully submitted,
Lana J. Tibbetts
District Clerk

BETHLEHEM VILLAGE DISTRICT PROPOSED ANNUAL MEETING WARRANT

To the inhabitants of the Bethlehem Village District, in the Town of Bethlehem, County of Grafton, and the State of New Hampshire, qualified to vote in the District affairs:

You are hereby notified to meet at the Bethlehem Elementary School in said Bethlehem on Friday, the Thirteenth day of March, in the year Two Thousand and Nine, next at 8:00 o'clock in the evening to act upon the following subjects:

ARTICLE 1. To choose a Moderator for the ensuing year.

ARTICLE 2. To choose a Clerk for the ensuing year.

ARTICLE 3. To choose a Commissioner for the ensuing year.

ARTICLE 4. To choose a Treasurer for the ensuing year.

ARTICLE 5. To hear reports of Officers and take any action relating thereto.

ARTICLE 6. To see if the District will vote to raise and appropriate such sums of money as may be necessary to satisfy the purposes specified in the budget posted. The sum of Seven Hundred Thirty Five Thousand Seven Hundred Forty Six Dollars (\$735,746.00) the budget as posted exclusive of Warrant Articles.

ARTICLE 7. To see if the District will vote to raise and appropriate and fund the sum of Thirty Five Thousand Dollars (\$35,000.00) to purchase a new Pick-Up Truck, with said funds to come from the Pick-up Truck Capital Reserve Fund created for that purpose. The Commissioners recommend this Appropriation. (Majority vote required.)

ARTICLE 8. To see if the Bethlehem Village District shall accept the proffered conveyance to the District by Northern Pines, Hedgerose Lane Association, Inc. of ownership of and title to the pumping station and related existing water and sewer infrastructure of the Northern Pines, Hedgerose Lane Subdivision, and accept in addition an easement upon, over and under Hedgerose Lane and the Common Area of the subdivision for the purposes of maintenance, repair and/or replacement of said pumping station and related water and sewer infrastructure; and thereafter to be solely responsible for maintenance, repair and replacement thereof as integral parts of the water and sewage systems of said District, and to include the lot owners of said Subdivision as regular water and sewer ratepayers.

ARTICLE 9. To transact any other business that may legally come before this Meeting.

Commissioners:
Russell P. Mardin, Jr.
Bruce S. Brown
Richard E. Robie, Sr.

BUDGET OF THE BETHLEHEM VILLAGE DISTRICT REVENUE

SOURCES OF REVENUE	Estimated 2008	Actual 2008	Estimated 2009
From State:			
Shared Revenue	\$ 473.00	\$ 472.54	\$ 473.00
Water Pollution Grants	19,416.00	19,416.00	19,416.00
Charges For Services:			
Income from Departments	480,000.00	539,794.85	540,000.00
Miscellaneous Revenues:			
Insurance Claims	0.00	14,431.83	0.00
Interest on Accounts	515.32	500.20	515.32
Sale of District Property	0.00	67.00	0.00
Misc Income	0.00	166.81	170.00
Proceeds Long-Term Notes/Bonds	0.00	411.52	0.00
Interfund Operating Transfers In:			
From H2O Maint. Fund	10,000.00	8,000.00	0.00
Village Dist. Pick-Up Truck Fund	<u>0.00</u>	<u>0.00</u>	<u>35,000.00</u>
Total Revenues	\$510,404.32	\$583,260.75	\$595,574.32

PROPOSED BUDGET OF THE **BETHLEHEM VILLAGE DISTRICT** **EXPENDITURES**

Purposes Of Expenditures	Warrant Article Number	Appro. 2008	Expend. 2008	Appro. 2009
General Government:				
Executive	6	\$ 7,512.00	\$ 7,770.19	\$ 7,512.00
Financial Administration	6	55,700.00	47,701.90	52,853.00
Legal Expenses	6	3,000.00	1,770.59	2,000.00
Insurance-PLT	6	3,900.00	4,253.60	4,467.00
Audit	6	8,900.00	11,875.00	6,700.00
Highways and Streets:				
Streets & Sidewalks	6	25,000.00	4,991.00	28,000.00
Sanitation:				
Solid Waste Collection	6	55,654.00	51,586.36	53,000.00
Recycling	6	7,800.00	7,800.00	7,800.00
Sewerage Treatment	6	82,650.00	91,258.27	91,070.00
Sewerage Services	6	58,344.00	48,702.64	55,709.00
Sewer New Construction	6	52,000.00	71,329.89	52,000.00
Water Distribution & Treatment:				
Water Services	6	174,829.00	173,633.30	167,919.00
Water Treatment	6	64,665.00	81,903.39	69,734.00
Water New Construction	6	80,000.00	31,515.65	75,000.00
Debt Service:				
Principal Long-Term Bonds & Notes	6	29,756.00	38,405.91	37,635.00
Interest Long-Term Bonds & Notes	6	34,965.00	33,304.88	24,347.00
Capital Outlay: Machinery, Vehicles & Equipment				
- Tractor	10	0.00	0.00	0.00
Operating Transfers Out:				
To Capital Reserve Fund				
- Pick-Up	7	5,000.00	5,000.00	0.00
To Expendable Trust Fund				
- Sewer Plant	8	5,000.00	5,000.00	0.00
To Expendable Trust Fund				
- Water Plant	9	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
Total Appropriations Recommended		\$754,675.00	\$717,802.57	\$735,746.00

APPROPRIATIONS AND EXPENDITURES

	Approp.	Expend.	Balance & Overdraft*
General Fund:			
Executive	\$ 7,512.00	\$ 7,770.19	\$ 258.19*
Financial Administration	55,700.00	47,681.90	8,018.10
Legal Expenses	3,000.00	1,770.59	1,229.41
Insurance-PLT	3,900.00	4,253.60	353.60*
Audit	8,900.00	11,875.00	2,975.00*
Streets & Sidewalks	25,000.00	4,991.00	20,009.00
Recycling	7,800.00	7,800.00	7,800.00
Late Fees	0.00	20.00	20.00*
Solid Waste Collection & Recycling	<u>55,654.00</u>	<u>51,586.36</u>	<u>4,067.64</u>
Total General Fund	167,466.00	137,748.64	29,717.36
Sewer Fund:			
Sewerage Treatment Plant	82,650.00	91,258.27	8,608.27*
Sewerage Department Expenses	58,344.00	48,702.64	9,641.36
New Construction	52,000.00	71,329.89	19,329.89*
Principal-Long Term Debt	0.00	0.00	0.00
Interest-Long Term Debt	0.00	0.00	0.00
Expendable Trust Fund	5,000.00	5,000.00	0.00
Capital Reserve Fund (Pick-Up)	<u>2,500.00</u>	<u>2,500.00</u>	<u>0.00</u>
Total Sewer Fund	200,494.00	218,790.80	18,296.80*
Water Fund:			
Water Treatment Plant	64,665.00	81,903.39	17,238.39*
Water Department Expenses	174,829.00	173,633.30	1,195.70
New Construction	80,000.00	31,515.65	48,484.35
Principal-Long Term Debt	29,756.00	38,405.91	8,649.91*
Interest-Long Term Debt	34,965.00	33,304.88	1,660.12
Capital Reserve Fund (Pick-Up)	<u>2,500.00</u>	<u>2,500.00</u>	<u>0.00</u>
Total Water Fund	386,715.00	361,263.13	25,451.87
Total All Funds	\$754,675.00	\$717,802.57	\$36,872.43

STATEMENT OF RECEIPTS

Current Revenue:

Property Taxes	\$154,620.00
Shared Revenue	472.54
Interest on Accounts (less bank charges & fees)	500.20
Insurance Claims and Refunds	14,431.83
Sale of District Property	67.00
Miscellaneous	166.81
Income from Dept	497.81
State of NH Filtration Grant	19,416.00
Water Supply System Charges	341,894.45
Water Charges Interest and Fees	393.00
Water Connect Fees	2,000.00
Water Meters and Accessories	540.00
Sewer Users Charges	189,978.09
Sewer Rent Interest and Fees	2491.50
Sewer Connect Fees	2,000.00
Proceeds Long-Term Notes/Bonds	411.52
Transfer from H2O Maint Fund	8000.00
Total Current Revenue	737,880.75
Balance January 1, 2008	<u>204,819.01</u>
Total	942,699.76
Total Expenditures	<u>717,802.57</u>
Balance December 31, 2008	\$224,897.19

DETAILED STATEMENT OF PAYMENTS

GENERAL FUND

1. Executive		
Appropriations		\$ 7,512.00
Expenditures		
Salaries	\$ 7,218.00	
FICA/MEDI	<u>552.19</u>	<u>7,770.19</u>
Overdraft		258.19*
2. Financial Administration		
Appropriations		55,700.00
Expenditures		
Bank Fees	29.00	
Office Equipment	99.99	
Officers' Expenses	7,011.31	
Office Supplies	824.46	
Telephone	79.16	
Education & Travel	646.29	
Dues, Subscriptions, Ads and Notices	1,374.26	
Petty Cash	121.08	
Salary	16,562.16	
Health Insurance	19,629.08	
FICA/MEDI	1,203.45	
Unemployment	10.66	
Workers Comp	91.00	<u>47,681.90</u>
Balance		8,018.00
3. Legal Expenses		
Appropriations		3,000.00
Expenditures		<u>1,770.59</u>
Balance		1,229.41
4. Insurance-PLT		
Appropriation		3,900.00
Expenditures		<u>4,253.60</u>
Overdraft		353.60*
5. CPA Audit		
Appropriations		8,900.00
Expenditures		<u>11,875.00</u>
Overdraft		2,975.00*
6. Streets & Sidewalks		
Appropriations		25,000.00
Expenditures		

Sidewalk Maintenance	4,991.00	
Sidewalk FICA/MEDI	<u>0.00</u>	<u>4,991.00</u>
Balance		20,009.00
7. Solid Waste Collection		
Appropriations		63,454.00
Expenditures		
Curbside Collection	51,586.36	
Recycling	<u>7,800.00</u>	<u>59,386.36</u>
Balance		4,067.64
8. Machinery, Vehicles, & Equipment		
Appropriations		0.00
Expenditures		<u>0.00</u>
No Balance		0.00
9. Late Fees		
Appropriations		0.00
Expenditures		<u>20.00</u>
Overdraft		20.00*
Total General Fund		
Appropriations		\$167,466.00
Expenditures		<u>137,748.64</u>
Balance		\$29,717.36

SEWER FUND

1. Wastewater Treatment Plant		
Appropriations		\$82,650.00
Expenditures		
Lab Supplies	\$3,270.23	
Operational Contract	36,399.96	
Waste Management	843.67	
Electricity	28,620.33	
Fuel Oil & Maintenance	11,026.74	
Boiler Inspection	50.00	
Cleaning Supplies	764.61	
Alarm System Test/Calibration	950.99	
Scott Air/Fire Extinguishing	213.40	
General Maintenance	5,573.94	
Chlorine	2,794.40	
Dam Registration	750.00	
Capital Improvements	<u>0.00</u>	<u>91,258.27</u>
Overdraft		8,608.27*

2. Sewer Department Expenses		
Appropriations		58,344.00
Expenditures		
Salaries	22,261.33	
FICA/MEDI	1,652.51	
Education & Travel	518.12	
Workers Compensation	433.25	
Health Insurance	7,029.29	
Unemployment Compensation	9.68	
Sewer Line Install, Maintenance & Repair	0.00	
Vehicle Maintenance & Repair	507.50	
Equipment Rental	36.00	
Gasoline	824.89	
Chemicals	0.00	
Supplies	1,125.29	
Machinery & Equipment Repair	1,419.30	
Refunds & Reimbursements	0.00	
Sewer Maintenance	11,159.35	
Safety Clothing & Equipment	54.16	
Miscellaneous Expenses	882.43	
Communications Expenses	<u>789.54</u>	<u>48,702.64</u>
Balance		9,641.36
3. New Construction		
Appropriations		52,000.00
Expenditures		<u>71,329.89</u>
Overdraft		19,329.89*
4. Principal - Long Term Debt		
Appropriations		0.00
Expenditures		<u>0.00</u>
No Balance		0.00
5. Interest - Long Term Debt		
Appropriations		0.00
Expenditures		<u>0.00</u>
No Balance		0.00
6. Capital Reserve Fund - Pick-Up		
Appropriations		2,500.00
Expenditures		<u>2,500.00</u>
No Balance		0.00
7. Expendable Trust Fund		
Appropriations		5,000.00

Expenditures	<u>5,000.00</u>
No Balance	0.00
Total Sewer Fund	
Appropriations	\$200,494.00
Expenditures	<u>218,790.80</u>
Overdraft	\$ 18,296.80*

WATER FUND

1. Water Department Expenses		
Appropriations		\$174,829.00
Expenditures		
Salaries	\$58,741.51	
FICA/MEDI	4,378.11	
Workers Compensation	1,300.75	
Unemployment Compensation	9.66	
Health Insurance	21,088.04	
Engineering Services	0.00	
Waterline Install/Main/Repair	0.00	
Vehicle Maintenance & Repair	1,630.88	
Gasoline	2,474.82	
Communications Expense	2,543.99	
Supplies	3,203.95	
Water Testing	0.00	
Machinery & Equipment Repair	2,162.88	
Water Stock On Hand	22.25	
Refunds & Reimbursements	0.00	
General Maintenance	72,603.24	
Education & Travel	737.30	
Safety Clothing & Equipment	162.49	
Miller's Run Problem	1,473.01	
Miscellaneous Expense	<u>947.32</u>	<u>173,480.20</u>
Balance		1,348.80
2. Water Treatment Plant		
Appropriations		64,665.00
Expenditures		
Equipment Repair	2,686.23	
Electricity	2,404.27	
Fuel (Propane)	7,111.50	
Chemicals	6,051.84	
Supplies	1,535.78	
Water Testing	5,282.17	
Telephone	382.93	
General Maintenance	9,690.02	
Engineering	12,152.40	

Insurance Claims	15,494.31	
Operator Contract	13,265.04	
Flow Meters	<u>6,000.00</u>	<u>82,056.49</u>
Overdraft		17,391.49*
3. New Construction		
Appropriations		80,000.00
Expenditures		<u>31,515.65</u>
Balance		48,484.35
4. Principal - Long Term Debt		
Appropriations		29,756.00
Expenditures		<u>38,405.91</u>
Overdraft		8,649.91*
5. Interest - Long Term Debt		
Appropriations		34,965.00
Expenditures		<u>33,304.88</u>
Balance		1,660.12
6. Capital Reserve Fund - Pick-Up		
Appropriations		2,500.00
Expenditures		<u>2,500.00</u>
No Balance		0.00
Total Water Fund		
Appropriations		\$386,715.00
Expenditures		<u>361,263.13</u>
Balance		\$ 25,451.87
GRAND TOTAL ALL FUNDS		
Appropriations		\$754,675.00
Expenditures		<u>717,802.57</u>
Balance		\$ 36,872.43

WATER PROJECT – STATEMENT OF INDEBTEDNESS

Rural Development				
Payment Date	Loan Balance	Principal Payment	Interest Payment	Total Payment
04/18/08	\$679,924.60	\$14,694.20	\$17,665.80	\$32,360.00
10/17/08	\$667,345.42	<u>\$23,394.78</u>	<u>\$7,596.22</u>	<u>30,991.00</u>
Totals		\$38,088.98	\$25,262.02	\$63,351.00

SEWER PROJECT – PHASE III

*NHPIP

January 1, 2008 Balance	\$65,189.61
Withdrawals	\$0.00
Income Earned and Reinvested	<u>\$1,602.62</u>
December 31, 2008 Balance	\$66,792.23

*New Hampshire Public Investment Pool

NOTES

DATE DUE			
GAYLORD			PRINTED IN U.S.A.

TOWN HOURS

Town Clerk's – 869-2293

Tax Collector – 869-3133

Monday	8:00 a.m. – 7:00 p.m.
Tuesday thru Thursday.....	8:00 a.m. – 4:00 p.m.
Friday	8:00 a.m. – Noon
1 st Saturday of each month.....	9:00 a.m. – 11:00 a.m.

Selectmen's Office & Planning & Zoning Board

869-3351 X10

869-3351 X11

Monday thru Thursday.....	8:00 a.m. – 4:00 p.m.
Friday	8:00 a.m. – Noon

Selectboard Meetings

Every Monday Night.....	6:45 p.m. – 9:15 p.m.
Make an appointment to be on the Agenda by Noon the Thursday of the previous week.	

Planning Board Meeting

Twice a month on Wednesdays	6:00 p.m. – 9:00 p.m.
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Zoning Board Meeting

As needed	6:00 p.m. – 9:00 p.m.
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Library – 869-2409

Monday	1:00 p.m. – 7:00 p.m.
Tuesday	9:30 a.m. – 1:00 p.m.
Wednesday	1:00 p.m. – 4:30 p.m.
Thursday	1:00 p.m. – 7:00 p.m.
Friday	1:00 p.m. – 4:30 p.m.
Saturday.....	9:00 a.m. – Noon

Conservation Commission

Fourth Thursday of each month.....	Opens at 7:30 p.m.
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Bethlehem Water Department – 869-3440

Maintenance - Monday thru Friday.....	7:00 a.m. – 3:30 p.m.
Office Hours	9:00 a.m. – 3:00 p.m.

Bethlehem Village District – 869-3440

Monday thru Friday (Office).....	9:00 a.m. – 3:00 p.m.
Monday thru Friday (Maintenance)	7:00 a.m. – 3:30 p.m.
Commissioners Meeting Second Tuesday of each month	Open at 7:00 p.m.

Animal Control Officer

Jim Pelletier – 991-8535

Overseer of Welfare

Jeanne Robillard 869-3351 X10

Health & Code Enforcement Officer

Stanley Borkowski – 1-802-356-5064

Fire Department

869-2232

Police Department – 869-5811 or 911

New Hampshire State Library



3 4677 00117208 4